Annual Report

The mission of the Bismarck Police Department is to protect life and property, provide professional customer service and foster community partnerships to preserve Bismarck's exceptional quality of life.

Table of Contents

Chief's Message	4-5
Sgt. Steven Kenner Tribute	6-8
2012 Department Goals	9-12
Bismarck Police Department Personnel	13-17
Mission Statement	18
Field Services	
Patrol	19-20
Traffic and Parking Enforcement	21-23
Animal Control	24-26
Criminal Investigations and Warrants	27-32
West Dakota SWAT	33-39
Bomb Squad	40-41
K-9 Program	42-45
Support Services	
Administrative Services	46-48
Police Youth Bureau	49-55
Crime Prevention and Community Service	56-59
Records and Reception / Evidence and Property	60
Facility Maintenance	61
Training	61-62
Special Programs	
Bismarck Mounted Police	62-63
Law Enforcement Chaplaincy	63-64
Fleet Report	65-66
Pursuits	67
Awards	68

Chief's Message

Chief Witt retired from the Bismarck Police Department on May 25, 2012 ending a 31 year career which included the last 5 years as the Chief of Police. I have been with the Bismarck Police for 27 years and I spent the last 5 years as a Deputy Chief working closely with Chief Witt. I was recently appointed as the Interim Chief of Police and I'm proud to present the 2011 Annual Report.

For the Bismarck Police Department, the year of 2011 was highlighted by the murder of Sergeant Steve Kenner and by the flooding of some areas in Bismarck including the real threat of flooding over a major part of southern Bismarck.

The murder of Sergeant Steve Kenner on July 8, 2011 was a heartbreaking event which will impact us as a department and as a community for years to come. Intellectually, Officers understand the risk they face and they accept these risks without hesitation; however, the harsh reality of Sergeant Kenner's death was a sobering and a vivid demonstration that danger is ever present. While we were shaken by his death, the department continued to function as it should revealing a solid strength of resolve within the agency and reminding us that we truly belong to the community we serve.

During the spring of 2011 the Missouri river rose to unprecedented levels. Areas of Bismarck flooded and numerous dikes were constructed and other flood protection actions were undertaken. Major flooding was adverted but the river remained above major flood level for weeks. Although the flooding was kept to a minimum thanks to the hard and dedicated efforts of many people, many people had their lives disrupted and some experienced flood damage to their homes or other property. The resources of the PD were strained and it is unlikely we could have accomplished what we needed to accomplish without the assistance of other law enforcement agencies, the National Guard, other government agencies and countless volunteers.

I am very proud of our department members and their commitment, dedication and esprit de corps during these events. I'm also grateful to live in a community which can come together in various capacities and accomplish/overcome what was at times, overwhelming difficulties.

Activity in the oil fields has created significant challenges in many western ND communities to include increased criminal activity. As for criminal activity, Bismarck did not experience an appreciable increase in crime in 2011 which can be attributed to oil field activity. Based on the tight housing market and rental availability versus historical levels, it is fair to assume there has been an increase in population which in, and of itself, increases the number of police calls for service.

Chief's Message

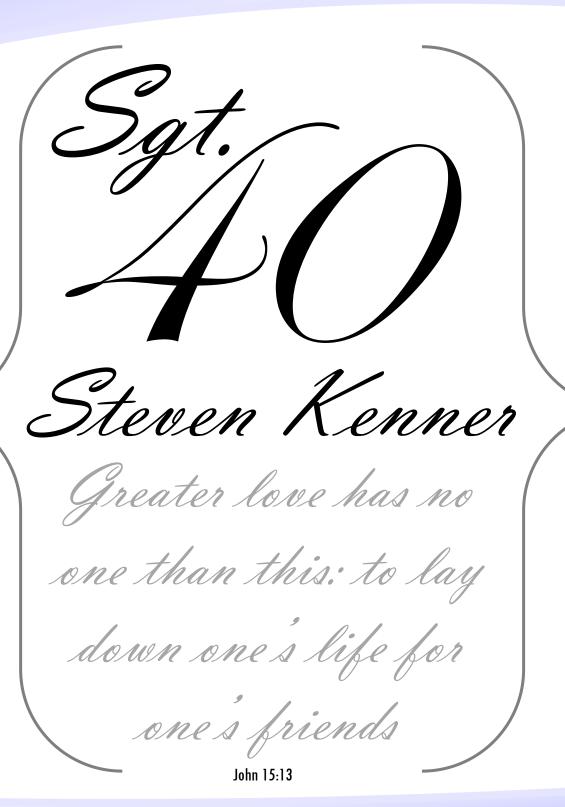
Additionally, Bismarck has experienced an increase in motor vehicle traffic and an increase in transit (people visiting and passing through) traffic which has caused an increase in police calls for service.

We constantly evaluate crime and traffic statics and adjust our enforcement/prevention efforts accordingly. The North Dakota State and Local Intelligence Center constantly receives, analyzes and distributes intelligence information which can aid in our strategic planning. We are aware of the increasing concerns regarding personal safety and we are committed to doing everything in our power to protect life and property and to preserve Bismarck's exceptional quality of life. Our goal is and always will be to make Bismarck one of the safest cities in America. All members of the Police Department take seriously their responsibility to provide our community with professional, innovative and efficient police services. I am confident with the commitment of our staff, the continued support of our public officials and City leadership, along with the unending support from community members; that we will continue to face and overcome the challenges ahead.

I hope you find the material in this year's annual report to be interesting and informative. All of us at the Bismarck Police Department are proud to serve our community and I believe this is reflected in the efforts and accomplishments that are presented in the annual report.

Fred Wooten

Chief of Police





End of Watch July 8th, 2011

"You will be missed but never forgotten"

Bismarck Police Department

Steven Kenner Tributes



Sgt. Steven R. Kenner's name engraved upon the National Police Memorial

7-8-11
End of Watch

2-16-12

Bismarck Police Department Employee of the Year American Police Hall of Fame Medal of Honor Bismarck Police Department Medal of Honor

> 5-9-12 North Dakota Police Officer Memorial

> > 5-15-12 National Police Memorial

2012 Goals

- Continue strategies designed to reduce the incidence of violent crimes
 Objectives
 - * Maintain specialized D/V investigators through grant funding
 - * Fully investigate D/V incidents & hold perpetrators accountable
 - * Provide training to officers
 - Research viability of implementing a lethality assessment program (LAP)
- Focus crime prevention efforts on the crimes of theft from motor vehicles and motor vehicle theft
 Objectives
 - * Create and distribute public service announcements referencing crime prevention advisories/tips regarding these crimes
 - Maintain and provide a consistent message during public speaking engagements to service clubs, etc. concerning crime prevention tips
 - Conduct enforcement operations in accordance with analysis of locations/trends concerning these thefts
- Reduction of the occurrence of traffic violations and motor vehicle crashes

Objectives

- * Establish and maintain an effective selective traffic enforcement program focusing on problem areas identified through analysis and community concern
- * Continued emphasis on traffic enforcement efforts by all officers
- * Innovative traffic enforcement efforts to include implementation of a "ghost car"
- Conduct overweight truck enforcement to include refresher training regarding overweight issues
- Maintain CALEA requirements in preparation for next on-site assessment (2014)

Objectives

- * Monitor time-sensitive standards to ensure timely completion of requirements
- Improve file maintenance concerning proofs of compliance
- Review and complete necessary policy/procedure revisions as required
- Improve internal department communications

- * Appointment of committee to develop recommendations
- Develop strategies based on committee recommendations
- Implementation of strategies

2012 Goals

Formalize Analysis Based Policing and continue development of the Research and Analysis Officer position

Objectives

- * Continue to refine analysis of crime and traffic problems
- * Develop plans to address and resolve identified problems
- * Institute monthly Field Service Commander meetings to present plans and results of activities conducted under the plans
- Refine or revise plans to include Support Services as necessary
- Continue with succession planning due to upcoming retirement of management personnel Objectives
 - Participate in City leadership development training program
 - * Increase internal department development efforts
 - * Identify positions at risk due to retirement and ensure that persons are prepared to assume the duties of a position vacated by retirement(s)
- Continue to work closely with the City Change Management Coalition concerning the City Workforce Planning Project

Objectives

- Succession planning
- Performance appraisal system review
- * Recruitment
- * Salary/benefits
- Maintain competitive employee salary and benefits
 - Submit request for reclassification of positions as necessary
 - Participate in reclassification studies and provide information regarding possibly salary/ benefit inequities
 - Provide justification for appropriate salary/benefits to ensure proper recruitment and retention of employees
- Continue increased crime prevention/community service including a focus of enhancing efforts with the business community and neighborhood/community groups

- Continue attendance and/or presentations at various meetings of groups/organizations in the community
- Continue liaison activities with neighborhood & business groups and look for opportunities to create new liaisons
- Provide information on establishing or revitalizing neighborhood watch groups
- Explore methods that neighborhood watch communications could be done via email, etc rather than personal meetings

2012 Goals

Increase outreach efforts to the Community

Objectives

- Provide public information on key topics through public forums or CATV
- Continue Citizens Police Academy
- Increase involvement of commanders and supervisors in outreach efforts
- Explore development of a Cultural Liaison Officer position
- Complete the following projects

Objectives

- Implementation of interface between TraCS citation software in squad cars and the RMS to provide for uploading of citation data
- * Interoperable radio communications operational plan
- Incident field reporting
- * Wireless access points
- * Patrol rifle acquisition, installation, and training/qualification
- Continue to plan and develop strategies to address the continued growth of the community and calls for service in order to maintain the current level of service

Objectives

- Conduct manpower analysis and request additional staff in accordance with analysis
- * Expand the use of volunteers into additional functions of the department
- * Maximize efficient use of existing resources
- * Explore new technologies
- Provide quality cost effective training for employees

Objectives

- Maintain a priority on tactical training for sworn personnel
- * Certify trainers in "ground fighting" tactics and provide this training to sworn personnel
- Assign personnel as necessary to backfill for officers so they may attend shift/section training as a group
- Expand recruitment efforts with a focus on recruiting and hiring members of minority groups and refine the hiring process

- Continue to refine the recruitment plan and implement strategies focused on recruitment of members of minority groups
- * Continue to refine the hiring process, specifically to shorten the time between application and conditional offer of employment
- Refine the background investigation process and ensure sufficient and appropriate personnel are conducting background investigations.

2012 Goals

Improve the department property inventory system

Objectives

- * Research a bar coding inventory system
- Submit budget request/research grant funds for purchase of a bar code system
- Implement the bar code system if funding is obtained
- If funding is not available, develop an improved method of maintaining a paper based inventory system
- Continue efforts to release or dispose of evidentiary property that is no longer required to be held by the department

Objectives

- Research and develop procedural improvements to provide notification and verification for Evidence that evidentiary property may be released
- * Research using volunteers to assist in determining if evidence may be released

Develop effective equipment replacement plans

- Determine equipment for inclusion in replacement plans
- Determine equipment lifespan and estimated future replacement cost
- Develop plan to include budget/fiscal strategies
- Complete required promotional testing

Department Personnel



Chief of Police

Keith Witt, 30 years

Field Services Commander

Deputy Chief Dan Donlin, 23 years

Support Services Commander

Deputy Chief Fred Wooten, 27 years

Administration Office Manager

Susan Ronning, Office Assistant III, 3 years

Department Personnel

Patrol

Lt. Doug Ketterling, 40 yrs.

Lt. Steve Cysewski, 30 yrs.

Lt. David Draovitch, 22 yrs.

Lt. Mike McMerty, 15 yrs.

Sgt. Dwight Offerman, 31 yrs.

Sgt. Dean Dassinger, 30 yrs.

Sgt. Lyle Sinclair, 18 yrs.

Sgt. Cody Trom, 14 yrs.

Sgt. Jason Stugelmeyer, 10 yrs.

Officer Brian Burkett, 29 yrs.

Officer Rob Carvell, 18 yrs.

Officer Nicole Moritz, 17 yrs.

Officer Andrew Zachmeier, 11 yrs.

Officer John Brocker, 9 yrs.

Officer Tim Krous, 9 yrs.

Officer Leslie Schumacher, 8 yrs.

Darrin Heinert, 8 yrs.

Officer Robyn Krile, 7 yrs.

Officer Jason Bullis, 7 yrs.

Officer Lynn Wanner, 7 yrs.

Officer Luke Gardiner, 5 yrs.

Officer Noah Lindelow, 4 yrs.

Officer Chad Fetzer, 4 yrs.

Officer Brooke Lindelow, 4 yrs.

Officer Shaun Burkhartsmeier, 3 yrs.

Officer Mitchell Wardzinski, 3 yrs.

Officer David Johnson, 3 yrs.

Officer Matthew Fullerton, 3 yrs.

Officer Dale Schaeffer, 3 yrs.

Officer Brad Jerome, 3 yrs.

Officer Amanda Hocker, 2 yrs.

Officer Dustin Miller, 2 yrs.

Officer Sheldon Welch, 2 yrs.

Officer Lance Allerdings, 2 yrs.

Officer Josh Brown, 2 yrs.

Officer Jeremy Seeklander, 2 yrs.

Officer Scarlett S.-Vetter, 2 yrs.

Officer Colt Bohn, 2 yrs.

Officer Jostin Schaeffer, 2 yrs.

Officer Tim Sass, 2 yrs.

Officer Mark Otterness, 2 yrs.

Officer April McCarthy, 1 yr.

Officer Jordan West, 1 yr.

Officer Daniel Grider, 1 yr.

Officer Kendall Vetter, 1 yr.

Officer Jared Danzeisen, 1 yr.

Officer James Murdoch, 1/2 yr.

Officer Dan Salander, 1/2 yr.

Officer Michael Renton, 1/2 yr.

Officer Delmer Gallagher, 1/2 yr.

Warrants

Officer Brandon Rask, 9 yrs.

Officer Jeremy Curtis, 9 yrs.

Department Personnel

Investigations

Lt. Robert Haas, 32 yrs.

Office Asst. II Dee Turnbull, 33 yrs.

Det. Mark Gaddis, 19 yrs.

Det. Jesse Hellman, 11 yrs.

Det. Jerry Stein, 9 yrs.

Det. Loren Grensteiner, 8 yrs.

Sgt. William Conner, 25 yrs.

Det. Rick Schaible, 32 yrs.

Det. Paul Olson, 16 yrs.

Det. Dean Clarkson, 11 yrs.

Det. Michael Bolme, 8 yrs.

Det. Joe Arenz, 7 yrs.

Sgt. Gary Malo, 17 yrs.

Det. Roger Becker, 29 yrs.

Det. Chad Spotts, 15 yrs.

Det. Chad Seidel, 9 yrs.

Det. Scott Betz, 8 yrs.

Det. Glen Ternes, 6 yrs.

Traffic

Lt. Steve Kilde, 12 yrs.

Officer Kevin Huber, 10 yrs.

Warden Missy Hilsendeger, 20 yrs.

Sgt. Jeff Solemsaas, 18 yrs.

Steve Klabo, 5 yrs.

Warden Ed Woodcock, 4 yrs.

Car Marker Heather Balkowitsch., 3 yrs.

Officer David Horner, 10 yrs.

Officer Timothy Bleth, 4 yrs.

Warden Carla Reinbold, 1/2 yr.

Administrative Services

Lt. Randy Ziegler, 19 yrs.

Acc. Officer Sue Anderson, 26 yrs.

Officer Kent Kaylor, 3 yrs.

Crime Prevention / Community Services

Sgt. Mark Buschena, 32 yrs.

Officer Patrick Renz, 19 yrs.

Officer Nolan Canright, 8 yrs.

Officer Clint Fuller, 8 yrs.

Bismarck Police Department

Department Personnel **Training**

Lt. Mike Wardzinski, 31 yrs.

Sgt. Steve Scheuer, 12 yrs.

Officer Mark Thompson, 32 yrs.

Office Assistant II, Pamela Hoffman, 36 yrs.

Records and Reception

Principle Office Assistant Kelly Broeckel, 8 yrs.

Office Assistant I, Deb Kenner, 28 yrs.

Office Assistant I, Sheree Locken, 3 yrs.

Officer Assistant I, DeeAnn Anderson, 12 yrs.

Office Assistant I, Kerri Anheluk, 8 yrs.

Officer Assistant I, Tammy Czapiewski, 7 yrs.

Office Assistant I, Jennifer Horner, 2 yrs.

Evidence

Evidence Technician, Wanda Vedder, 10 yrs.

Evidence Technician, David Hess, 8 yrs.

PYB

Lt. Mike Arnold, 21 yrs.

Officer Jeffrey Azure, 27 yrs.

Officer Bret Anderson, 12 yrs.

Officer Preston McKay, 8 yrs.

Officer Karin McNamee, 8 yrs.

Youth Worker Diane Larson, 21

yrs.

Youth Worker Travis Rau, 15 yrs.

Youth Worker Darla Mork, 13 yrs. Youth Worker Teresa Carrigan, 11

yrs.

Youth Worker Blaise Reagle, 4 yrs.

Youth Worker Luke McKay, 1 yr.

Maintenance

Supervisor Jeremy Kjos, 12 yrs.

Attendant Allen Helfrich, 8 yrs.

Attendant Rod Hill, 6 yrs.

Department Personnel Chaplains

Dan Sweeney Sam Saylor Les Wolfgram

Nathan Keith Sister Agnes Reinert Rich Wyatt

Terry Kern Cecil Stanton Frank Losos

Bismarck Police Department Departures

Luke Beasley Jan Nass Sean Kiesz

Pam Hoffman Jason Johns John Butman

Autumn Hora Jessie Monson Scott Meyers

Clayton Maier Janelle Middlestead

Active Military Duty

Shawn Markovic Jay Knopp

Mission Statement

Mission Statement

The mission of the Bismarck Police Department is to protect life and property, provide professional customer service and foster community partnerships to preserve Bismarck's exceptional quality of life.

Vision Statement

The Bismarck Police Department will be recognized as a premier law enforcement agency which provides exceptional customer service through professional, well trained, caring and innovative employees working in partnership with the community. We will foster an environment of honesty, trust, and mutual respect in which the Department and the community work together to resolve problems and promote public safety.

We will strive to provide progressive leadership at all levels with a dedicated service orientation. We will remain responsive to new ideas and provide opportunities for employees to develop to their highest potential.

We will fully explore and utilize emerging technology in order to maximize efficiency and effectiveness of our operations. We will strategically plan in order to anticipate enforcement challenges and prepare for the growth and expansion of our progressive community.

We will continue to build upon our success through open communications, forward thinking and willingness to embrace change.



A Nationally Accredited Law Inforcement Agency

Patrol Section

The Patrol Section is the largest section of the department. The officers working in the Patrol Section are the officers most commonly seen by the public. Patrol officers are the first responders to all emergency and non-emergency calls for service. They patrol approximately 394 miles of roadways in the City of Bismarck. When the Patrol officers are not responding to calls for service they conduct proactive traffic enforcement as well as patrolling the city's neighborhoods, business sector and industrial sector performing preventive patrol, which is designed to prevent criminal activity and catch criminals in the act. They provide this uniformed response 24 hours a day, seven days a week, 365 days a year.

The Patrol Section is comprised of four (4) patrol shifts. When at full strength each shift consists of a total of thirteen (13) officers: one Lieutenant, two Sergeants and ten officers. The shifts work a rotating 12 hour shift schedule, rotating between day shift and night shift every two weeks. Additionally, as manpower allows, four (4) officers are assigned to a power shift in which the officers work a fixed 12 hour schedule from 4 p.m. to 4 a.m. The power shift officers provide manpower staffing during the "peak" activity times as well as during the shift changeover. The Patrol Shift Commanders are Lt. Doug Ketterling, Lt. Mike McMerty, Lt. Dave Draovitch, and Lt. Steve Cysewski.

In 2011, Patrol officers were involved in 63,988 patrol activities/calls for service, which is an increase of 2380 calls for service (3.9%) from the 61,608 calls for service in 2010. A call for service is a request from the public for police assistance. These calls for service involve a wide variety of situations ranging from serious emergencies to minor situations. For example, the Patrol officer may respond to a simple parking complaint one minute and the next call could be for a subject with a gun, or a baby who has stopped breathing. Patrol officers wrote 10,330 citations in 2011 compared to 10,577 in 2010 (2% decrease), 559 DUI/APC arrests compared to 472 in 2010 (18% increase), and 2,925 adult and juvenile arrests during 2011, which resulted in 3,728 charges.

In addition to their regular patrol duties, many officers accept the responsibility of performing specialized functions in other necessary areas throughout the department. In 2011 there were fifteen (15) officers assigned to the West Dakota SWAT Team, five (5) on the Negotiations Unit, five (5) on the Bomb Squad, and two (2) comprised the K-9 Unit. Both K-9 teams are dual purpose dogs and are assigned to Patrol.

Officer Chad Fetzer was chosen as the department's next K-9 Handler and in April, 2011 Officer Fetzer, along with his K-9 partner, "Viper," completed their K-9 training in Pennsylvania. Many officers take on even more responsibilities and choose to attend specialized training in varying areas to include, but not limited to, becoming Instructors in areas such as a Field Training Officer (FTO), Intoxilyzer Operators, Drug Recognition Expert (DRE), and Crisis Intervention Team (CIT).

There are five (5) Crisis Intervention Team (CIT) officers that have advanced knowledge and skills to better respond to calls for service that involve individuals in crisis and/or struggling with varying levels of mental illness. All CIT officers have been working to train and educate their shifts in the CIT principles.

Patrol Section

Patrol Lieutenants, in addition to their regular assignments as a Patrol Shift Commander, perform other management assignments such as coordinating special projects or commanding specialized units. The Patrol Lieutenants have the overall responsibility for all police activities occurring during their shifts.

2011 FLOOD

At the end of May, 2011 the Missouri River levels went higher than ever before experienced in the post-Garrison Dam era. This caused major flooding in the county area as well as the Southport area. The Emergency Operations Center (EOC) was activated as well as a Field Operations Center (FOC) at the PD. For the first time in department history all sworn officers were called in for duty on a 24 hour basis. The officers were split into two 12-hour shifts and worked 18 days straight in this capacity, many without a day off. The two split shifts were responsible for having a crew assigned to flood duties and a crew to respond to the daily calls for service. Personnel were also tasked with traffic control plans, sandbagging sites and Southport security (24 hours a day). It was very taxing and stressful, however all personnel assisted, worked hard and rose to the occasion to get this community through a very stressful time. Sworn officers, not including the exempt employees (Chief, Deputy Chiefs and Lieutenants), worked more than 13,100 man-hours during the flood event.

SERGEANT STEVE KENNER

The Bismarck Police Department tragically lost its first officer killed in the line of duty on July 8, 2011. Sergeant Steve Kenner, along with other officers on the shift he supervised, responded to a domestic call where it was reported a male subject had a knife to his girlfriend's throat. Officers arrived and made contact with the victim, but the suspect was not in the home. Sgt. Kenner came across the suspect who was in the back of a carpet van with heavily tinted windows. Sgt. Kenner verbally challenged the suspect in the van, ordering him to "show his hands." Officer Brad Jerome, who was also outside looking for the suspect, heard the yelling and ran to assist Sgt. Kenner. Sgt. Kenner was on the passenger side of the van and Off. Jerome arrived on the driver's side of the van. Within seconds a shot rang out. The suspect had fired his handgun, fatally wounding Sgt. Kenner. Off. Jerome immediately returned fire, unaware as to whether he struck the suspect or not, and took cover. Sgt. Cody Trom organized his officers and quickly formed a tactical team to move up to the van to engage the suspect and to simultaneously attempt to rescue Sgt. Kenner. The suspect had been struck by one of Off. Jerome's rounds and was rendered incapacitated. They secured the suspect and ensured that Sgt. Kenner was cared for with the utmost care and compassion. They all are to be commended for their courage and bravery in handling what is probably the worst thing an officer can go through. Sgt. Kenner professionally, courageously, and with dedication to duty, proudly served the Bismarck Police Department and the citizens of Bismarck for 32 years. Our hearts and prayers will forever go out to his family. Sgt. Kenner, you will be missed, but never forgotten!

Traffic Section

2011 was a year that was difficult for the entire police department but extremely challenging for the employees of the traffic section. We started the year off with a lot of proactive traffic enforcement in an attempt to bring some visibility to the public to try and reduce the amount of traffic related crashes. We received a training session from the Department of Transportation to locate and weigh overweight commercial vehicles. The City Engineering Department had requested special enforcement in the residential areas where new construction was prevalent. During the months of April and May we conducted four selective enforcement details with the North Dakota Highway Patrol and three additional details within the department. During the details we weighed 12 vehicles and issued 6 citations totaling \$3,380.00 in fines.

As a plan was being developed to conduct selective enforcement to try and meet our goal of reducing the traffic crashes in the City of Bismarck, the city was hit by the flood waters from the Missouri river. The flood was not only catastrophic for the city but it taxed the department and the traffic section resources to the limit. As you can imagine a majority of the assigned tasks during the flood were traffic related. Early on during the flood emergency, we tried to assign one traffic officer per day to shift to continue to work the traffic crashes and follow up investigations. As the flood waters stabilized the officers of the traffic section were assigned to work the checkpoint established at the River wood drive golf course. That checkpoint ran through August 20th and consumed 750 man hours of time for officers in the traffic section.

All of the employees from the traffic section were asked to perform tasks outside of their assigned duties; everyone performed at a high level and completed all tasks with the utmost professionalism. The Parking Enforcement Officers were asked to perform traffic control throughout the city, Animal Wardens maintained their duties at the animal impound facility while developing and maintaining a plan to affectively maintain a large influx in animals of all species if the flood waters rose, causing additional residents from the Burleigh, Morton area to evacuate their homes. In addition to the daily operational duties they also volunteered their services to assist in whatever capacity their services were needed.

As the flood waters stabilized and began to recede, it appeared life in traffic was about to return to a certain sense of normalcy when Sergeant Steven Kenner was shot and killed in the line of duty. This was a tragic event that we had never experienced at the department and once again the preparation and execution of the funeral plan taxed the traffic section heavily. Even through the adversity with the additional duties associated with the flood and the untimely death of Sergeant Steve Kenner, the numbers department wide were down but still productive.

The staff of the traffic section remained fairly consistent and is still commanded by Lieutenant Steve Kilde. Assigned to the section are one Sergeant and six officers. In addition to the sworn staff the Traffic Section is also authorized a civilian staff consisting of two Car Markers and three Animal Control Wardens. 2011 posed a challenge for the Animal Control Section with the unexpected resignation of Animal Control Warden Jesse Monson in August. We were able to fill that vacant position by hiring Carla Reinbold.

Traffic Section

Currently the Car Markers are at full strength but operated for three months with one vacant position after Jason Johns resigned. That position was filled in August and is currently at full strength.

The main tasks of the Traffic Officers are investigation of motor vehicle accidents, traffic enforcement, marking and towing overtime vehicles and providing escorts. During 2011 there were 3,819 vehicle crashes, which were down from 3,864 in 2010. There were 2,397 full report crashes (over \$1,000.00 and/or injuries or death) and 1402 non-reportable crashes. There were 488 injuries which were up from 464 injuries and one fatality. The injuries ranged from a minor cut or abrasion to permanent disfigurement/disability. The estimated property damage as a result of these crashes was \$12,931,695.00 which is up from \$10,958,710.00 in 2010.

There were 874 hit and run crashes reported to the Police Department; of these, 135 had workable investigative leads and 739 did not. Of the 135 that were assigned for follow up, 48.15% were cleared (65). Sgt Solemsaas assigned less crashes to officers for follow up investigation but a greater number were solved in 2011. It should be noted that for a three month period some of the crashes investigated were routed back to patrol officers due to the flood assignments by the traffic officers.

The Traffic Officers, Car Markers, and Patrol Officers completed 49 selective enforcements assignments during 2010. These included problems identified by the individual officer and those assigned based on complaints received by the public. In addition to the selective enforcement assignments there were 28 Habitual Ordinance Violations reported and investigated by shift and the traffic section in 2010. Out of the 49 selective enforcement assignments officers issued 270 citations.

The selective enforcement assignments were made as a result of the data collected on crash locations and the primary causation factor of the crashes. The desired result of the selective enforcement is to reduce the amount of crashes in the area assigned. We will continue to utilize the data to assign selective enforcement with the hope that it will reduce the amount of crashes in the City of Bismarck.

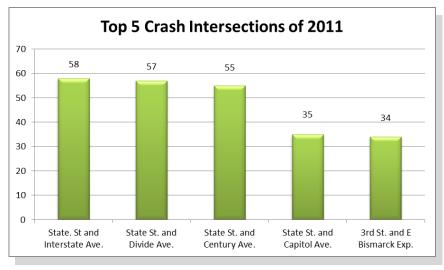
As for other traffic activities within the Police Department, officers issued 12,869 traffic citations in 2011 which was down slightly from 12,995 citations in 2010 (Traffic officers issued 2,223) and 7,975 parking tickets which was down slightly from the 8,296 parking tickets written in 2010. Parking Enforcement Personnel wrote 5,988, traffic officers issued 425 parking tickets, and patrol issued 1,562. Officers also made 601 arrests for DUI/APC which was up from 502 DUI/APC arrests in 2010. Of the DUI/APC arrests made in the department traffic officers accounted for 33 which were up from 25 in 2010.

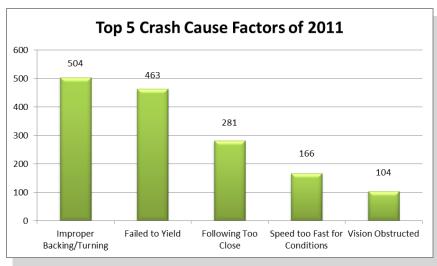
The Department provided 152 escorts, to include mail and money escorts, emergency escorts, and escorts of buildings being moved. The Department marked 952 vehicles for overtime parking which was down from 1375 from 2010 and towed 294 which were down from 313 in 2010. It should be noted the City Commission.

Traffic Section

placed a referendum on the 48 hr parking ordinance during the flood emergency so there were no vehicles marked or tagged during that time period.

The Bismarck Police Department has two right hand Jeeps utilized for parking enforcement. When fully staffed the parking enforcement section has two car markers that enforce time zones in the downtown area. They also provide other parking enforcement to include school zones, fire lanes and handicapped parking at the malls and other parking enforcement as appropriate. They also assist with traffic control and escorts of oversized loads.



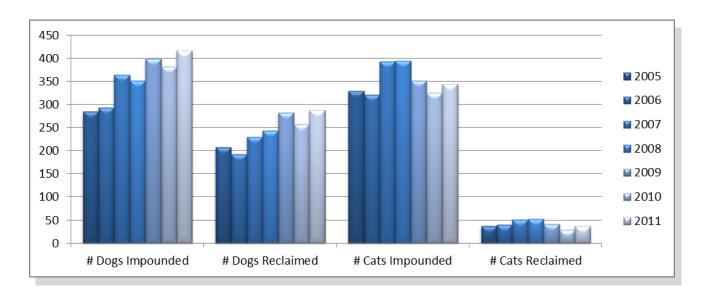


Animal Control

2011 proved to be an eventful year for our section. We welcomed two new animal wardens, Jessie Monson was hired in March, however, resigned her position in August. Carla Reinbold was hired in October and is currently enjoying her new position. We were asked to assist with the flood effort and gladly stepped up to the challenge, working a total of 192.7 hours of which 102.6 was overtime. We had one animal warden working normal duties and the other two assisting where needed. This included traffic control at the sandbag sites, assisting officers with securing flooded areas and working with the Dakota Zoo to evacuate the animals that were displaced.

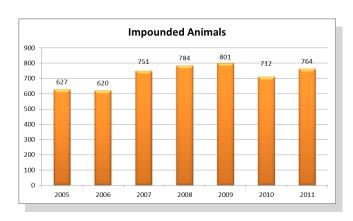
This also resulted in developing an emergency evacuation and shelter plan for displaced animals. We were able to coordinate with Burleigh, Morton and Mandan agencies along with Central Dakota Humane Society, the ND State Veterinarian, Petsmart and also Noah's Wish to house and attend to the needs of these animals. A temporary shelter was set up at the Impound facility, we also utilized the garage and the vehicle impound building giving us the ability to house approximately 200 plus animals.

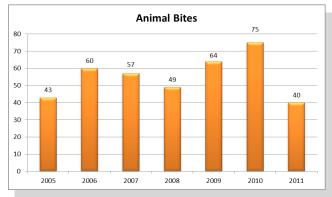
The city of Bismarck continues to grow and the numbers directly reflect its growth. The following graph shows the comparisons from 2005 through 2011:



In summary, in 2005 there were 285 dogs and 329 cats impounded for a total of 614; compared to 2011 where 416 dogs, 344 cats were impounded, for a total of 760, 146 more animals. The percentages of reclaimed dogs increased to 70% in 2011 (up from 68% in 2010) and reclaimed cats increased to 11 % (up from 9% in 2010). Cats continue to be the "disposable pet" with low reclaimed numbers.

Animal Control





In 2011, the 764 dogs, cats and other animals impounded were down by 37 from the highest number of impounded pets since records have been kept. "Other animals" include domestic rats, ferrets, domestic rabbits, hamsters, guinea pigs and tame birds. Each year animal control also receives calls regarding wildlife to include raccoons, badgers, porcupines, skunks, muskrats, squirrels, bats, snakes, wild turkeys, mountain lions and deer. With the assistants of the Dakota Zoo we have been able to correctly identify and handle these animals.

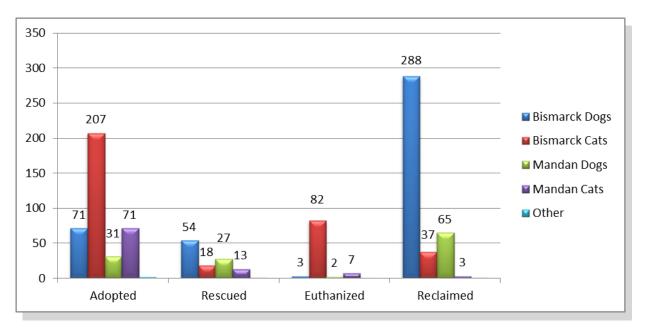
With the help of volunteers, Animal Control Wardens take care of impounded animals which are housed in the Bismarck Mandan Animal Impound Facility. Unclaimed pets are evaluated for adoption, and many are placed with rescue groups around the Nation and Canada, to include Central Dakota Humane Society, Prairie Paws and 4 the Luv of Dogs. Also with the generous donations of food, treats, blankets, and toys, etc. from the local Merchants, the city was able to save \$14,255.00 in food and supplies. We were also able to donate \$5,744.00 in extra supplies to local food pantries and animal rescues groups in the area.

In 2011 a total of 112 dogs and cats went to rescue groups and humane societies; 102 dogs were adopted to homes, of which 31 were from Mandan's unclaimed dogs, another 278 cats were adopted to homes and farms, of which 71 were from Mandan's unclaimed cats. All totaled, the Bismarck Mandan Animal Control Facility placed 495 unclaimed pets in 2011. We are able to utilize the City website, Bisman Online and also Petfinder to post pictures of animals, allowing the public to see what animals have been impounded and also which animals are available for adoption.

Animal Control Wardens continue to work with pet owners for compliance of the city's animal ordinances including barking dog complaints, cats and dogs doing their "business" on people's properties, running at large, and license compliance.

Animal Control

The wardens also follow up with cruelty complaints ranging from physical abuse to neglect and too many pets. With proper education, most complaints are resolved, but when appropriate, complaints are sent to the City Attorney for prosecution. The largest number of complaints were for lack of pet licenses followed closely by public nuisances and animal bites. Licenses are undervalued by pet owners that do not realize they (licenses) are the best tool animal wardens have of finding owners and getting pets home quickly.



Also included in duties are following up with animal bites to humans. This number has decreased to 40 in 2011. Animal Wardens ensure that the offending animals are current with rabies vaccinations, examined by a veterinarian and quarantined, then re-examined to ensure they are healthy. Victims of animal bites are informed of the status of the pet.

The In-City Bow Hunting program was not held in 2011/2012 due to the extensive flooding over the majority of the land hunted and the amount of traffic near the levies. We will re-evaluate the hunting area (which runs from the golf course and archery range to the area of Tatley Meadows and north to the reservoir) in late spring to determine if the land is accessible to hunters. We are working with the Municipal Airport to extend the hunting area to the east and down into the valley and also looking at using GPS coordinates to mark the hunting area to make it easier to locate. We are optimistic the hunting session for 2012/2013 will be a success.

Criminal Investigations

The following material is provided as an overview of the Investigations Section of the Bismarck Police Department for the year 2011. The Section is responsible for the investigation of most felony and non-traffic criminal cases requiring lengthy follow-up occurring within the City of Bismarck.

The Criminal Investigations Section falls within the Field Services Division of the Bismarck Police Department. Lieutenant Robert Haas is the Investigation Section Commander and he reports directly to the Field Services Deputy Chief. When at full strength, there are twenty one people assigned to Investigations; one Lieutenant, one Office Assistant, two Sergeants, and fifteen Investigators and two Warrants Officers. Each of the two sergeants has a group of investigators under their supervision. Sgt. Connor has nine investigators assigned to him and Sgt. Malo has six investigators, plus the Warrants Officers assigned to him. Each of the investigators is assigned cases according to their portfolio. Three investigators are assigned to work Personal Crimes; three investigators are assigned to work Property Crimes; one investigator is assigned to work Financial/Auto Thefts and one investigator is assigned to work Gaming Investigations. Five investigators are assigned to work Narcotic Investigations, with three of the investigators assigned to work out of the Bismarck Police Department and two investigators assigned to work out of the Metro Area Narcotic Task Force. The Metro Area Narcotic Task Force is a multi-jurisdictional task force consisting of officers from local, state and federal law enforcement agencies within this region.

The Department applied for and received a grant through the Violence Against Women's Act (VAWA) in 2009 and this grant was renewed for another two years in 2011. This grant provides funding for two specialized investigators to improve the department's ability to specifically address the violence against women in domestic violence situations, sexual assault and stalking incidents. These two investigative positions are in addition to the normal complement of personnel assigned to the Investigations Section.

EQUIPMENT

There is a considerable amount of equipment under the Investigation Section's control. This includes equipment for crime scene processing, numerous types of cameras to include 35 mm, video, and digital. The Section also maintains surveillance cameras and recording equipment to include night vision scopes and both audio and video recorders. Miniature video cameras, which are easily hidden, are used to record criminal activity as it occurs. Numerous employees suspected of stealing from legalized gaming organizations and other businesses have been caught and held accountable as a result of this equipment. The Section also has a number of listening devices used primarily in narcotics investigations. In addition, all of the investigative interview rooms have the capability to record both video and audio. The Investigations Section also maintains specialized alarm equipment to include telephone dial-up and motion-detector alarms.

Criminal Investigations

TECHNOLOGY

All personnel within the Investigations Section have a computer that allows access to department files/reports, state programs, CJIS data files, MOCIC data files, and various other programs including the Internet. Investigators have access to a computer scanner that allows them to scan in photographs and/or other information to create photo line-ups and other investigative reports. The Section is increasingly utilizing digital equipment and technology as it becomes available.

CASE MANAGEMENT AND MANPOWER ALLOCATION

In order to develop an area of expertise, investigators are assigned a certain portfolio (personal or property related crimes) of cases. This allows them to become knowledgeable of the investigative techniques required for specific types of crimes. All investigators are, at times, assigned to investigate crimes outside of their portfolio due to being on-call or due to high caseloads. Most often the Investigator On-Call will retain the cases they investigate because they have obtained first-hand knowledge of the facts and circumstances. This allows the officers to investigate in a more effective and efficient manner. New and inexperienced investigators are not assigned as the primary investigator of a serious case until after they have been in the section six months to a year.

Support Services and Field Services representatives route cases to Investigations on a daily basis. When a case comes into the Investigations Section, it has already been assigned to a specific investigator. All investigative time spent on a case is tracked through by computer and this data is available for statistical purposes and for use in manpower allocation determinations.

There were approximately 1122 cases sent to the Section to be investigated in 2009, 1006 in 2010, and 1201 in 2011. The 1201 cases sent to the Investigations Section required 7177 employee investigative hours. In addition the section had 1966 hours in contacts, 4180 hours in phone calls, and 1680 hours in court activities for a total of 15,003 hours. This equated to an average of 12.4 investigative hours per case. There are 272 active cases out of the 1201 cases sent to the Section during the year 2011. Out of these 1201 cases, 348 were cleared by arrest, 32 were cleared by juvenile arrest, 301 were exceptionally cleared and 64 were closed unfounded. The Section had a clearance rate of 62% for the year of 2011, 64% in 2010, and 69% in 2009. A recently completed manpower allocation analysis indicates that there should be 16.1 investigators assigned to the section. There are presently fifteen investigators assigned to the section as of this writing.

MAJOR CASES

On March 29th, 2011 Bismarck Police Department Officers responded to a call from an individual at a local apartment complex who was reporting that he had killed his father. A search of the residence showed that there was a deceased male in a bedroom. The caller was taken into custody and brought to the station.

Criminal Investigations

He was eventually charged with Murder and has since pled guilty to the charge. Det. Ternes was the lead investigator.

On July 8th, 2011 Bismarck Police Department Officers responded to a call of an individual who was holding a knife to the throat of a female victim. The call came in third hand. The suspect was not located within the residence but was found across the street in a van in the 200 block of North 25th Street. Sergeant Steve Kenner approached the van and was fatally injured by a round fired by the suspect, Steven Bannister, from within the van. Bannister was incapacitated by a round fired by Officer Brad Jerome. Bannister has been charged with Murder and is presently awaiting trial. North Dakota Bureau of Criminal Investigation assumed the investigation but was assisted in the investigation by members of the Investigations Section. Det. Arenz is the liaison officer for the department.

In November, 2011 members of the Investigation Section brought a male suspect into the station to be questioned regarding a number of window peeking, home entry's and criminal trespass reports that the department had received over the past couple of months. In one instance the suspect had left his shoes at the scene of one of the entries. With help of the North Dakota Department of Correction and Rehabilitation (Probation and Parole) by the use of GPS and the North Dakota State Laboratory with the development of DNA on the suspect the suspect's name and location had been established. The suspect was arrested for one count of Criminal Trespass and through an intensive investigation the suspect was charged with multiple offenses ranging from Window Peeking to Criminal Trespass. The suspect is awaiting trial. Det. Olson is the lead investigator.

GAMING REPORT

Bismarck Police Department's gaming enforcement activities during the year of 2011

Bismarck Quarterly Gaming Tax Revenue 2011		
January	\$7,696	
April	\$8,122	
July	\$9,705	
October	\$8,191	
Total	\$33,714	

Criminal Investigations

Bismarck Gaming Sites Adjusted Gross Proceeds		
July/August/September 2010	\$1,358,301	
October/November/December 2010	\$1,399,221	
January/February/March 2011	\$1,734,433	
April/May/June 2011	\$1,437,881	
July/August/September 2011	\$1,338,904	
Total	\$7,268,740	

The Adjusted Gross Proceeds for the City of Bismarck sites on activity conducted in October, November and December 2011 will not be available until March 2012. In 2010 Gaming Permit Applications and Applications for Charity and Local Permits were made available online through the Bismarck Police Department's Webpage.

NARCOTICS UNIT

Lieutenant Haas is the commander in charge of the unit and Sgt. Gary Malo is the supervisor. Both oversee the day to day operations for the unit and also assist on cases as needed.

The general objectives of the Narcotics Unit is the reduction of narcotic crimes through aggressive enforcement of existing laws, to work on major cases, assist patrol, sign narcotic complaints for court, work with businesses and citizens of this area to form a community based relationship, assist other agencies, and to proactively work narcotic cases.

The BPD Narcotics Unit consists of three investigators, Detective Paul Olson, Detective Jesse Hellman and Detective Mike Bolme. In September 2011, Detective Glen Ternes was promoted to Sergeant and was transferred to patrol. Detective Olson left the narcotics unit to work property crimes vacated by Detective Ternes. Detective Olson's position in narcotics was filled by Detective Loren Grensteiner who was a property crimes investigator.

During the year of 2011 the Bismarck Police Department did not respond to any clandestine labs.

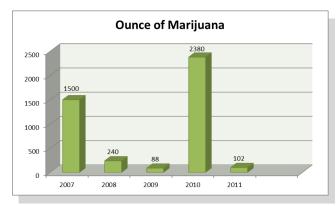
Criminal Investigations

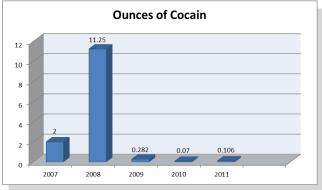
The Narcotics Unit was assigned 258 reports for follow up during the 2011 calendar year, resulting in 277 adult and juvenile complaints. The narcotic unit also responded to 25 requests for assisting other agencies. The Narcotics Unit signed up 42 separate Confidential Informants and performed 60 controlled buys during 2011. This number does not reflect cases involving Possession with Intent to Deliver charges.

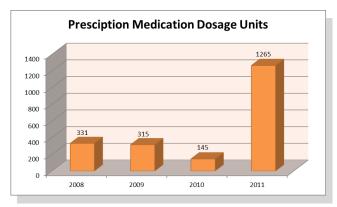
During 2011, the Bismarck Police Department seized 7 vehicles, \$17,346.88 in cash and 60 assorted guns. The Bismarck Police Department also seized 2912 grams or 6.42 pounds of marijuana, 4 marijuana plants, and 12 grams of Hashish, 3 grams of cocaine, 14 grams of methamphetamine, 1265 dosage units of prescription medications and an assortment of designer drugs, mushrooms, heroin, and acid.

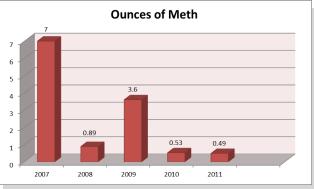
During 2011 the Bismarck Police Department saw a significant increase in prescription drug abuse and seizures which appears to be the trend across the country.

The following graphs depict the amount of marijuana, cocaine, methamphetamine and prescription drugs seized by the Bismarck Police Department from 2007 to 2011, with the exception of prescription dosage units, this chart depicts prescription drugs seized from 2008 to 2011.







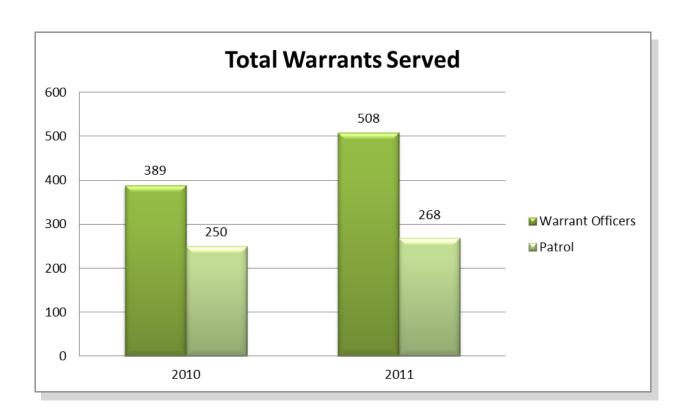


Warrants Section

There are two officers assigned to the Warrants Section, Officer Jeremy Curtis and Officer Brandon Rask. These officers are responsible for providing security for Municipal Court during those times Municipal Court is in session. They are also responsible for tracking and serving Municipal Court arrest warrants, subpoenas, and for transporting prisoners being held pending appearance or post-sentence for Municipal Court.

The officers in the Warrants Section are also assigned to monitor the offenders required to register with the Bismarck Police Department. This includes both sex offenders and offenders against children. The monitoring includes making unannounced visits to the offender's residence, locating those offenders that are not in compliance, and filing charges against offenders who have violated the registration requirements.

During 2011 the Police Department served 790 Municipal Court warrants (patrol officers served 268, and the Warrant Officers served 389). Another 274 warrants were returned to court after police contact. Warrant Officers also served 273 subpoenas and signed 1642 criminal complaints.



West Dakota SWAT Team

The West Dakota SWAT Team is a Tactical Team and Hostage Negotiation Team trained and equipped to handle those high-risk situations that are beyond the scope of that which can be safely handled by the standard patrol response. These situations commonly include barricaded subjects, hostage situations, and the execution of high-risk search warrants.

When fully staffed, West Dakota SWAT Team is comprised of forty-one members, thirty assigned to the Tactical Team and eleven assigned to the Hostage Negotiation Team. All the members have other primary assignments within their respective departments and serve on the Team on an "on-call" basis. Personnel volunteer for service on the Team and must pass a selection process and maintain an above average level of firearms proficiency and physical fitness as well as successfully fulfilling their duties to remain on the team.

The West Dakota SWAT Team consists of a Commander (Lt. Michael McMerty) and an Assistant Commander (Lt. Gary Schaffer) and six team leaders (Lt. Steve Cysewski, Sgt. Scott Meyers, Sgt. Jim Hulm, Sgt. Cody Trom, Officer Glen Ternes and Officer Tim Bleth) who are responsible for the activities and training of the Team. Lt. Cysewski and Sgt. Meyers are the Team Leaders for the Hostage Negotiators, Officer Bleth for the Marksmen/Observers and Sergeant Hulm, Sergeant Trom, and Officer Ternes for the Entry Teams. The other team members have specific responsibilities assigned as necessary. As of this writing we have three vacant positions on the SWAT Team and five on the Hostage Negotiation Team.

ACTIVATIONS

The West Dakota SWAT Team was activated 8 times during 2011. The activations were for the following situations:

- Barricaded armed subjects
- Rescue of a slain officer
- Narcotics warrants
- Fugitive Search

All missions were completed with no personal injuries to WDSWAT members, with one of the incidents involving the use of deadly force.

TRAINING

In-service training was scheduled for each month of 2011. The training days were either 8 hours or 12 hours depending on the training topic. The team met 9 of the 12 months, 3 of which were cancelled due to the flood and the deaths of two officers.

West Dakota SWAT Team

The WDSWAT Team generally meets for a 12-hour day of training, though occasionally an 8-hour day may be had to compensate for additional training. The training day is routinely scheduled for the second Wednesday of every month to assist commanders in scheduling their personnel to attend.

The content of the in-service training is based on an analysis of the types of incidents the WDSWAT Team is most likely to encounter. This analysis is based on past activations of the team as well as an analysis of potential situations that may occur. As a result, the majority of the in-service training is focused on building entry skills (dynamic and tactical). All members are qualified on all firearms used in their assignments and they are also qualified on chemical agents and distraction devices.

Select team members also attended specialized training to focus on specializations within the team. This training included the Basic Sniper Course for the 3 new Snipers to the team, as well as several Hostage Negotiation schools for the HNT members.

The Tactical team recently implemented physical fitness training into each of the monthly training days. These include cardiovascular exercises as well as strength training. The purpose is to encourage the members to actively exercise in order to be prepared for the additional mental and physical stressors faced by the team.

UPDATES

In 2011 WDSWAT completed the outfitting of the team with Cold Weather Gear. Additional equipment to convert the M-16 A1 carbines to M-4 was also purchased in which 15 more rifles were outfitted with a new rail system, mounted flashlights, Eotech sites, collapsible rear sites, and fore grips.

Three members of the Tactical Team also completed the Sniper Basic training and received certification as Snipers. Four of the HNT members attended Phase I & II of the Public Agency Training Council (PATC) Hostage Negotiation Training.

Additional equipment purchased included a fully supported lighting system, individual flashlights for each team member and four large handheld search lights for the team.

CURRENT CAPABILITIES

The West Dakota SWAT Team is trained and equipped to handle the following:

- 1) Barricaded subject
- 2) Hostage situation
- 3) VIP/Witness Protection and Escort
- 4) High Risk Prisoner transport
- 5) High Risk Search Warrants
- 6) Crowd Control

West Dakota SWAT Team

The WDSWAT Team may also assist in other situations in which officers that possess above average tactical or weapons skills are required. This would involve such situations as decoy operations.

The WDSWAT Team maintains a supply of chemical agents and distraction devices. We have a currently certified instructor in these areas and team members are qualified in the use of the items. The team also has obtained a number of various less-lethal munitions such as "bean-bag" and rubber pellet rounds.

The WDSWAT Team also has special weapons available, to include .223 semi-automatic rifles, and .308 bolt-action rifles equipped for precision marksmen. Specific qualification courses are established for the various weapons along with minimum qualification requirements. WDSWAT Team members are currently qualified on these firearms based on their assignments.

All WDSWAT Team members are required to maintain a qualification average of 90% or more on all firearms qualification courses. Qualification courses are fired at different times throughout the year consisting of several advanced level courses. If a member does not qualify with his handgun he is not considered for any team activations until he is qualified. If he is unable to maintain this qualification, this could be reason for dismissal from the team. Courses are conducted in a variety of weather and light conditions and are in full gear, to include gas masks on occasion.

As with shooting, members of the team are required to pass the team's physical fitness test, which is held once a year. This test consists of strength exercises, an obstacle course and a tool carry shuttle run. During the tests the team members are required to wear their basic uniform to include their tactical vest and helmet. Team members are also required to wear their gas mask in addition to their standard uniform equipment during the shuttle run. All prospective applicants must pass this physical fitness test before advancing to the interview process.

2012 GOALS

- Obtain communication devices to replace the outdated headsets.
- Obtain new ballistic helmets compatible with headset system purchased.
- Complete the outfitting project of the remaining carbine rifles to be consistent with the M-4 carbines.
- Continue monthly training sessions with an emphasis on training for those situations the WDSWAT is most likely to encounter.
- Continue to research the use of explosive breaching techniques and the possibility of utilizing the method
- Replace the Marksman position vacated by a resignation.

West Dakota SWAT Team

2011 West Dakota SWAT Team Activations

January 4th, 2011: Patrol Officers responded to a Bismarck residence where a suspect claimed he was holding people at gunpoint. On officer's arrival, the subject pointed a gun at them, causing them to take cover and secure the scene. WDSWAT arrived and initiated negotiations. The suspect ultimately exited the trailer, lowered two long guns at the team members outside the residence, and was incapacitated by gunfire from a Marksman perimeter member.

February 9th, 2011: BPD Narcotics Investigators requested assistance of WDSWAT to do simultaneous entries on two neighboring apartments for drug violations. The team made entry and secured the individuals and rendered the apartments safe.

June 23rd, 2011: BCSD went to a Bismarck residence to serve warrants on a subject. When they made contact, the subject brandished a gun toward them. They retreated and contacted WDSWAT. WDSWAT arrived and the subject surrendered without further incident.

July 8th, 2011: WDSWAT responded to the murder of a Bismarck Police Department sergeant to perform extraction of the downed officer. While team members were en route, patrol was able to reach the officer and have him extracted. WDSWAT assumed duties of prisoner guard, perimeter, and calls of service.

July 15th, 2011: Despondent barricaded subject that had threatened family members with a gun and then barricaded himself in his residence. Negotiations were attempted but subject never responded. A tactical entry was performed and the subject was taken into custody after a short struggle. Prior to entry, subject had disabled the lights and loaded an assault rifle.

August 24th, 2011: BCSD requested assistance reference a welfare check on a subject whose wife reported him as suicidal. WDSWAT arrived and made contact with the subject via HNT. The subject would not cooperate with efforts to leave his residence. Based on the information gathered by HNT, BC State's Attorney was able to deem him not suicidal. No criminal actions had been made by the subject. Per the States Attorney's advice, the subject was left at his residence.

September 1st, 2011: WDSWAT was called to assist in trying to locate and apprehend homicide suspect from Belfield ND that took refuge in the badlands. The area assigned was searched with no results.

September 17th, 2011: WDSWAT was requested to execute a high risk narcotic search warrant for the Bismarck PD narcotic officers. Subjects have a prior history of drug dealing, weapon violations, and assaults. Subjects were taken into custody without incident.

West Dakota SWAT Team

2011 West Dakota SWAT Team Tactical Members

Bismarck Police Department

Lt. Michael McMerty (Commander)

Sgt. Glen Ternes (TL-Entry)

Sgt. Cody Trom (TL-Entry-Gas)

Sgt. Jason Stugelmeyer (ATL-Entry)

Dave Horner (Entry)

Tim Krous (ATL-Marksman)

Mike Bolme (Entry)

Loren Grensteiner (Entry)

Joe Arenz (Entry)

Tim Bleth (TL-Marksman)

Scott Betz (Entry)

Luke Gardiner (Entry)

Noah Lindelow (Entry)

Burleigh County Sheriff Office

Lt. Gary Schaffer (Assistant Commander)

Sgt. Jim Hulm (TL-Entry)

Trent Wangen (Entry)

Mark Ahlgren (Marksman)

Brian Sleeper (Entry)

Dustin Braun (Entry)

Rocky Huschka (Entry)

Mandan Police Department

Sgt. Jason Bier (Entry)

Pat Haug (Entry)

David Raugust (Entry)

Brian Thompson (Entry)

Morton County Sheriff Office

Bryan Steele (Entry)

West Dakota SWAT Team

2011 West Dakota SWAT Team Hostage Negotiation Members

Bismarck Police Department

Lt. Steve Cysewski (TL)

Sgt. Scott Meyers (TL)

Susan Anderson (Negotiator)

John Brocker (Negotiator)

Darrin Heinert (Negotiator)

Burleigh County Sheriff Office

Sgt. Steve Hall (Negotiator)

Sgt. Eric Glasser (Negotiator)

Mandan Police Department

Lori Stack (Negotiator)

New members to the Tactical Team include Dustin Miller, Justin Harmon and Sheldon Welch.

West Dakota SWAT has been allocated for 30 tactical members and 11 HNT members. The Tactical Team presently has three openings and the HNT has six openings. Interviews to fill the remaining positions are scheduled for April 2012, though department allocations and time on job requirements may hinder the ability to fully staff the team as it did the prior year.

West Dakota SWAT Team



WDSWAT suffered the loss of Deputy Bryan Sleeper upon his death due to a heart attack while arresting a suspect that had fled and resisted arrest.

Deputy Sleeper brought forth energy, enthusiasm, humor, and an overall positive spirit to the team. He was a hard driving member of the team that was dedicated to improve both himself and the team. He was an idea man that was always looking for opportunity.

Not only was Bryan a dedicated member to the team, a great medic, and a trusted co-worker, he was our friend and our team suffered an unexplainably deep loss upon his death. He will be in our thoughts as we continue our missions.



Bomb Squad



The Bismarck Police Department Bomb Squad is one of only four FBI Certified Bomb Squad's in the state of North Dakota. The Bomb Squad has a manpower allocation of five members and is under the command of Det. Dean Clarkson. Detectives Dean Clarkson, Chad Seidel, Officers Jason Bullis, Jeremy Curtis, and Les Schumacher are FBI certified bomb technicians. The primary responsibilities of the Bomb Squad include:

- Responding to bomb threat emergencies
- Coordinating area searches for explosive devices
- Examination and disposal of suspicious packages or mail
- Recover and render safe procedures of improvised explosive devices (IED)
- Responding to incidents involving explosive, chemical, biological and nuclear threats and all other weapons of mass destruction
- Recovery and disposal of commercial explosives, military ordinances and dangerous chemicals
- Post blast investigation to include evidence collection, processing and analysis and interviewing victims witnesses and suspects
- Clandestine Laboratory response

Bomb Squad

The members of the Bomb Squad have additional responsibilities within the department and are assigned to the patrol, warrants and investigations sections and serve on the Bomb Squad in addition to their other duties. Each member is on call at all times and is required to respond at a moments notice. As a result of the FBI certification standards the members of the Bomb Squad are required to complete a minimum of 192 hours of training annually, including a minimum of 40 hours of hands on explosives work. To fulfill these requirements the Bomb Squad members attend 12 hours of in-service training each month, training conferences and ATFE & FBI training courses. Among the benefits of being an FBI certified Bomb Squad is the equipment the FBI issues to each squad, as well as the training that is offered to technicians at no cost to the department. In addition in 2011, the Bomb Squad also continued to show its support for the North Dakota Peace Officers Association Special Operations Committee by attending training meetings in Fargo, Grand Forks and Minot.

In all, Bomb Squad members averaged 196 hours of Bomb Squad training in 2011. In 2011, the Bomb Squad took over responsibilities of the Clandestine Laboratory Response Team. In May, four of the five team members that were not certified Clan Lab technicians went to the DEA Clan Lab basic course at Camp Dodge, lowa. In June, Officer Schumacher attended the Hazmat Technician course in Anniston, AL. Also in June, Det. Clarkson attended the Hazardous Device Technician Re-certification course, in Huntsville, AL. In October, Officer Schumacher completed his 6 week, Hazardous Device Technician Basic course at the Hazardous Devices School in Huntsville, AL; making this the first time all 5 team members were all certified bomb technicians.

The Bismarck Police Department Bomb Squad not only serves the Bismarck area, but is also the regional response team for any jurisdiction in the southwestern part of the state which includes 19 counties that are comprised of approximately 57 separate law enforcement agencies. This requires the Bomb Squad to respond to other jurisdictions whenever a request is received. In addition, we provide security to the State Capital complex several times each year during high profile governmental functions. In 2011 the members of the Bomb Squad provided training to each new officer hired by BPD, the Citizen Police Academy, as well as to other agencies and civic groups.

K-9 Program

The following is a list of information pertaining to the utilization of the Bismarck Police Department's K-9 teams. The department currently has two Dual purpose K9 teams certified for Patrol and Narcotic detection.

Team I is comprised of Sergeant Sinclair and his K-9 partner Nick. Nick is a 10-year-old German Shepherd that is trained in patrol duties and Narcotic Detection. Nick is a European imported German Shepherd specifically bred for police work. Sergeant Sinclair and Nick are currently assigned to Lt. Cysewski's shift.

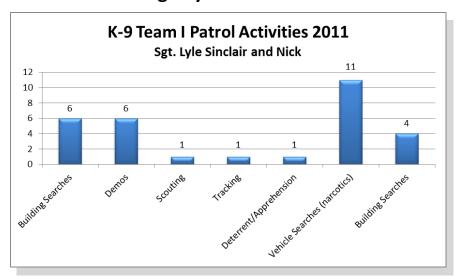
Team II is comprised of Officer Fetzer and his K-9 partner Viper. Viper is a 2-year-old German Shepherd that is trained in patrol duties and Narcotic Detection. Viper is a European imported German Shepherd specifically bred for police work. Officer Fetzer and Viper completed their training in April of 2011 and are assigned to Lt. Ketterling's shift.

In order to make this report easier to understand the following definitions will be used:

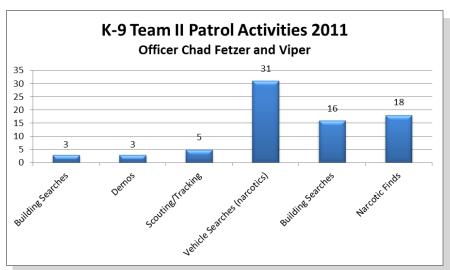
- **Building Search (narcotics):** The use of a detection K-9 to search a structure for narcotic odor.
- **Building Search (patrol):** The use of a K-9 team to search a structure for a hidden suspect. These searches may be initiated by alarm, or be discovered as unsecured or with signs of forced entry.
- Demo (patrol and/or narcotics): The use of a K-9 team in a public demonstration for positive community relations.
- **Evidence Detection:** The use of a K-9 team to locate articles of evidence or property that is lost or missing.
- Scouting (patrol): The use of a K-9 team to search an open area for a hidden suspect or lost individual.
- **Tracking:** The use of a K-9 team to track a suspect or lost individual.
- **Vehicle search (narcotics/ explosives):** The use of a narcotics detection K-9 team to search a vehicle for narcotic odor.
- **Deterrent / Apprehension:** The presence of the K-9 resulted in the suspect giving up and or the situation deescalating because of the presence of the dog.
- **Patrol Work:** Using a K9 to locate and apprehend a hiding subject, protection of the handler, tracking a missing person.

K-9 Program

Team I: Sgt. Lyle Sinclair and Nick



Team II: Officer Chad Fetzer and Viper



K-9 Program

Sgt. Sinclair and Nick are certified by the Midwest Canine Alternatives for patrol work and narcotics detection. Sgt. Sinclair and Nick also attended a Canine Enhancement course in Bismarck (August 2011) due to the fact that he (Sgt. Sinclair) was successful in securing funds for the training at no costs to the participants. Handlers from nine (9) different agencies were in attendance at this training. At the end of the course, Sgt. Sinclair and Nick were certified for narcotic detection by the National Police Canine Association.

Sgt. Sinclair and Nick are continuously requested to complete dog demonstrations at various locations to include Mrs. Burleigh's kindergarten class at St. Mary's School (6th year in a row). Nick's ability to remain calm with small children is highly sought after and provides the students with a favorable impression of the Police and Police Service Dogs.

One notable event that Sgt. Sinclair and Nick were involved in last year was an incident where he and Nick were called upon to assist the US Marshall Service in an effort to serve a warrant. The Marshals were at a local address which was an old residence that had been converted into apartments. The Marshals were certain the subject was in the apartment due to the fact that they observed him enter and failed to exit upon their request. The apartment was on the top floor of the residence (with steep roof lines) causing the walls to be angled in such a manner that they created numerous places for individuals to hide. The apartment also had numerous crawl spaces and other storage areas that would make it difficult to for an Officer to search safely. After an announcement was given, Nick was released into the apartment. All of the rooms except for one back bedroom, were cleared with no one located. Nick then showed interest in what appeared to be a trunk or box with a blanket over it. Thinking this was unusual, Sgt. Sinclair took control of Nick and announced "you under the blanket show your hands" at which time the subject immediately displayed his hands and was taken into custody without incident. Had it not been for the K9 alert by Nick, the subject may have easily been missed.

Officer Fetzer was selected as the Bismarck Police Department's next K-9 handler in 2010. In January of 2011, Officer Fetzer and Sgt. Sinclair travelled to Mechanicsburg, PA and selected a K9 (Viper). Officer Fetzer then attended Castle K9 School at which time he (and Viper) were certified in Patrol Duties and Narcotic Detection by the North American Police Work Dog Association (April 2011). Since then, Officer Fetzer and Viper have been very active. In August (2011) Officer Fetzer attended a K9 Enhancement Course in Bismarck and became certified in Narcotic Detection by the National Police Canine Association.

Some of Officer Fetzer's more notable finds came in December when he and Viper were called to a local apartment complex were the landlord complained of a "skunky odor". Officer Fetzer had Viper check several apartment doors on the same floor at which time he (Viper) displayed interest on a specific door. Due to what Officer Fetzer observed, a search warrant was obtained for the apartment. Located inside the apartment was a marijuana growing operation which contained packaged marijuana, numerous articles of drug paraphernalia and two firearms.

K-9 Program

The tenant was charged with manufacturing marijuana, possession of marijuana with intent to deliver and possession of drug paraphernalia.

Also in December, Officer Fetzer assisted the Task Force as they requested a K9 sniff on a Chevrolet Tahoe parked on a local street. Viper alerted on the front and back door area on the passenger side of the Tahoe. Task Force Officers and Bismarck Police Department Detectives searched the vehicle after they were advised of the K9 Alert. A search of the vehicle revealed a large amount of Methamphetamine and approximately 2 ounces of Cocaine. Also seized from the vehicle was \$3,800 dollars in cash and a loaded handgun.

The following agencies requested the assistance of the department K-9 teams:

- Metro Area Narcotics Task Force
- North Dakota Parole and Probation
- Mandan Police Department
- Burleigh County Sheriff's Department
- North Dakota Highway Patrol
- US Marshall Service



Administrative Services

The Administrative Services Section is primarily responsible for coordinating the Department's budget, recruitment, hiring and promotional processes, as well as the accreditation process. The section is also responsible for conducting internal affairs investigations, managing the complaint and grievances processes, and monitoring grants and income. Lieutenant Ziegler is the supervisor of the Administrative Services Section and also serves as Accreditation Manager.

In addition to Lieutenant Ziegler, the Administrative Services Section consists of Officer Sue Anderson who serves as Accreditation Officer and Officer Kent Kaylor who serves as the Research Analysis Officer (RAO). Lieutenant Ziegler also serves as the commander of the Records/Reception Section and the liaison with the Chaplaincy.

Accreditation:

The department was initially accredited by the Commission on Accreditation for Law Enforcement Agencies (CALEA) in 1991. A re-accreditation evaluation is conducted by a CALEA Assessment Team once every three years and the department has never had a lapse in accreditation.

Accreditation benefits both the agency and the community we serve. Accreditation increases the community's confidence in the competency of the department and it strengthens the agency's accountability through the adoption of a continuum of standards that clearly define authority, performance and responsibilities.

The Bismarck Police Department is one of only two CALEA accredited departments in the state. Maintaining accredited status is an on-going activity and requires constant monitoring and periodic updating of policies and procedures to ensure compliance with internationally accepted law enforcement standards. In July 2008, the department was one of a handful of agencies awarded a Certificate of Meritorious Accreditation for successfully maintaining accredited status for over 15 years.

The purpose of the accreditation process is to improve the delivery of law enforcement services by demonstrating that an agency's operations are in compliance with generally accepted standards. Accreditation requires a comprehensive review of every aspect of the department's organization, operations, and administration.

Annual Review of Internal Affairs Investigations:

Pursuant to CALEA Standard 52.1.5, the Bismarck Police Department completes and publishes an annual statistical summary of internal affairs (IA) investigations. Bismarck Police Department Policy 5201 governs the internal affairs function and the processing of complaints made against department employees. This policy requires that all complaints will be accepted and investigated, including those that are made anonymously.

Administrative Services

Complaints that are minor in nature, as spelled out by policy, are referred back to the immediate supervisor of the employee involved. The supervisor may conduct an informal or formal inquiry. Complaints that are serious in nature, again as defined by policy are assigned to the Administrative Services Lieutenant for investigation.

The Bismarck Police Department has the responsibility to provide quality law enforcement services to the citizens of the City of Bismarck and its visitors. We are tasked with meeting the public safety needs of a growing community and responding to a relatively high volume of calls for service. Our department routinely makes arrests, enforces traffic laws, mediates conflict and in doing so participates in confrontational and emotionally charged situations. During the course of the year we receive complaints from citizens regarding our employees and their actions. We take these complaints seriously and make a point to investigate them thoroughly.

The Commission on Accreditation for Law Enforcement Agencies' (CALEA) Standard 52.1.5 requires an annual statistical summary of internal affairs investigations. CALEA also requires that an annual statistical summary be provided to department employees. In 2011, the Office of Administrative Services investigated six (6) cases compared to five (5) in 2010. Of those cases, four (4) were externally generated (citizen complaints) and two (2) were internally generated. The complaints/investigations involved nine (9) sworn department employees and zero non sworn members of the department.

The following is a summary of Internal Affairs investigations in 2011 in comparison to 2010, as well as the disciplinary actions taken during the same time period.

2011 Case Dispositions

Sustained: 3
Exonerated: 3
Not Sustained: 0

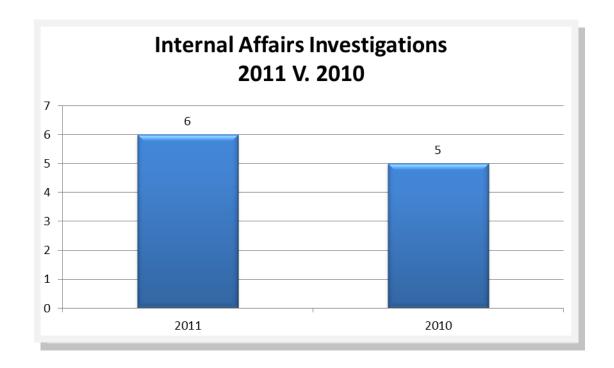
The below percentage was factored by the total of all case depositions per number of complaints six (6).

Case Dispositions by Percentage

Sustained: 50.00 % Exonerated: 50.00 % Not Sustained: 0 %

Administrative Services

In 2011, Sustained complaints increased by one (1) to three (3) compared to two (2) in 2010. Exonerated complaints stayed the same in 2011 three (3) compared to three (3) in 2010. Not Sustained complaints stayed the same at zero (0).



Hiring:

In 2012, the hiring of sworn officers continued to be a high priority for the Bismarck Police Department. When fully staffed the BPD has 103 sworn officers and 28 civilian personnel. Six (6) officers were hired, trained, and integrated into the patrol staff in 2011. We have averaged 9.4 new officers hired per year over the last five years. This includes officers hired to fill vacancies created by other officers leaving the Department and to fill new positions authorized by the City Commission.

Police Youth Bureau

The Bismarck Police Youth Bureau has served the community's youth, families and law enforcement for 36 years with the goal of helping our youth avoid behavior that brings them in contact with the juvenile justice system. PYB is one of the nation's longest running youth programs dealing with juveniles and law enforcement issues. A director, who is a police lieutenant, six youth workers, four school resource officers and an office assistant II currently staff PYB.

PYB focuses on **prevention**, **education** and **diversion** to accomplish our goal. **Prevention** is accomplished through activity based interventions, which are mixed with short-term counseling efforts from the staff. These activities allow for role modeling and positive relationships. Area youth were provided the opportunity to interact with PYB in an informal, fun environment during a girls' camping outing and boys' golf outing in 2011.

The school resource officers coordinate with schools to help deter criminal activity in and around the schools. The goal of the officers and the schools is to provide students with a safe learning environment so students can focus on their studies rather than worrying about being the victim of crime.

Education involves ongoing training and presentations in the schools, as well as to youth and adults in the community. PYB conducted 234 presentations to 7,236 attendees. While most of their presentations are to students in the schools, they also present on a variety of topics to the general public. PYB and the school resource officers also presented at the Citizen's Police Academy.

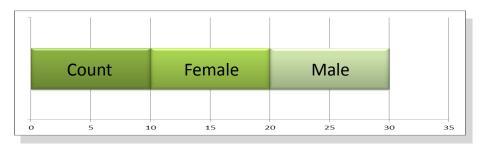
Diversion is a formal process that "diverts" juveniles out of the Juvenile Court system into an informal setting that is administered by PYB. These youth are not adjudicated and have the opportunity of avoiding this process by their involvement at PYB. Juveniles who have committed felony offenses or are ongoing repetitive offenders are not eligible for diversion. During diversion, PYB works with the juvenile and the family and makes referrals for additional services as necessary. The goal is to hold the juvenile accountable for the offense and to prevent recidivism.

In 2011, there were a total of 1646 juvenile citations issued. Of those, 420 citations were referred to PYB for diversion. PYB also receives referrals from schools and parents. The total citations represent a 12% decrease over those issued in 2010; which is approximately a 9% decrease from the five-year average.

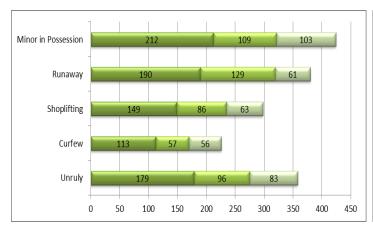
In 2011, youth workers dealt with 546 crisis calls, 337 of which were to assist officers with juvenile issues. Early intervention in these crisis situations is an important function provided by PYB, as it helps to keep the situations from escalating into a more serious incident. It also helps free up officers to return to other duties.

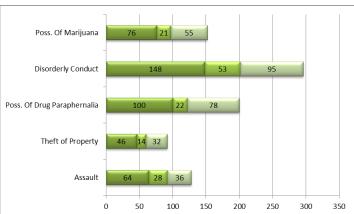
Police Youth Bureau

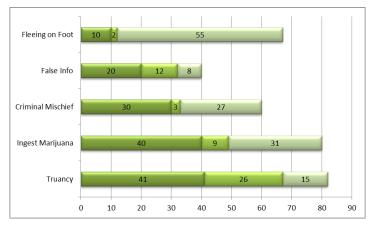
2011 Total Juvenile Citations

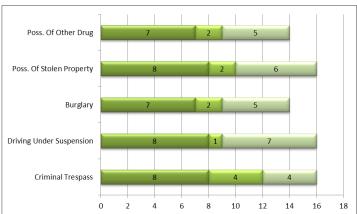


Statistic Legend

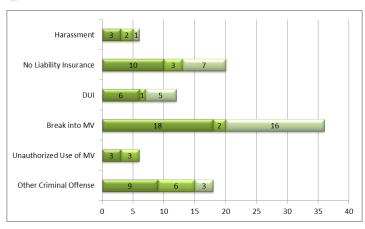


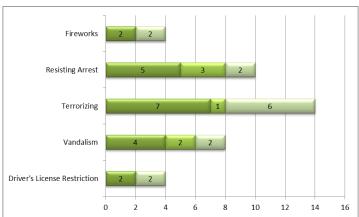


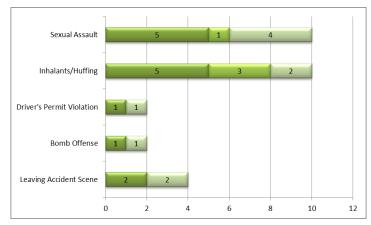


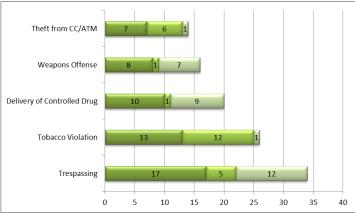


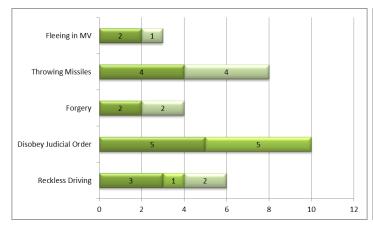
Police Youth Bureau

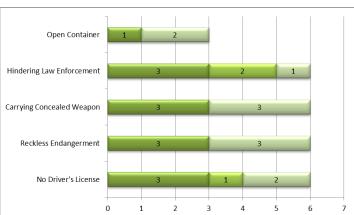




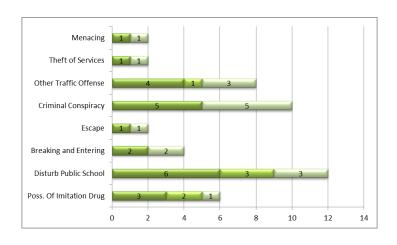




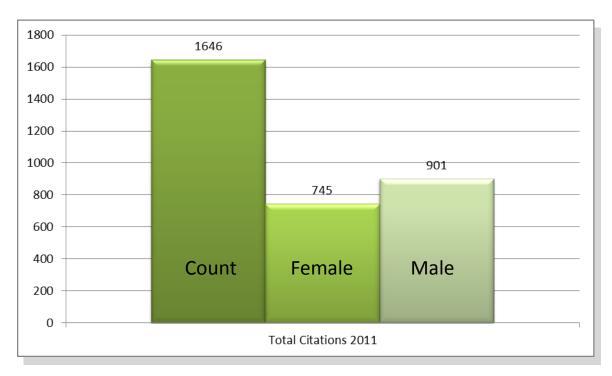




Police Youth Bureau



Total Juvenile Citations 2011



Police Youth Bureau

RESTITUTION & COMMUNITY SERVICE

Restitution Recovered/Collected \$694.58
Community Service Hours 765
PYB Work Crew Hours 580

PLACEMENTS

Actual Placements 166
Avoided Placements 17

YOUTH WORKER PRESENTATIONS

School Presentations 219 6762 Attendees
Other Presentations 8 347 Attendees
Total Presentations 227 7109 Attendees

SCHOOL RESOURCE OFFICER PRESENTATIONS

School Presentations 65 2389 Attendees
Other Presentations 2 73 Attendees
Total Presentations 68 2462 Attendees

CITATIONS ISSUED BY SCHOOL RESOURCE OFFICERS

Juvenile citations issued by School Resource Officers – 342

OUT-REACH PROGRAMS

Cops 'N Kids Fishing Derby 0
Wilderness Outings 10
Teen Tour* 17

CITED REFERRALS

Assigned to:	2010	2011
Juvenile Court	1302	1184
PYB	539	420
Other	36	30

PARENT/SCHOOL REFERRALS

School Referrals 3 Parent Referrals 6

RECIDIVISM

Total Citations:	1570	
Other:	328	2% of total
Court Recidivist:	757	48% of total
PYB Recidivist:	349	22% of total
First Offense:	436	28% of total

Total Intakes: 395

PYB Recidivist: 97 25% of total

PYB DRUG & ALCOHOL EDUCATION

Drug & Alcohol Education Program 80 attendees
South Central MIP Class 9 attendees

JUVENILE CITATIONS BY AGENCY

Bismarck Police Department	1443
Burleigh County Sheriff's Department	156
Lincoln Police Department	33
Mandan Police Department	4
Other	8

^{*}In conjunction with Youthworks, YMCA, Bismarck Public Schools, and Parks & Recreation.

Police Youth Bureau

Juvenile Citation Annual Comparison

OFFENSE	2010	2011	% - or +
Accomplice to Theft	1	0	-100.00%
Assault	86	64	-25.58%
Auto Theft	6	0	-100.00%
Bomb Offense	2	1	-50.00%
Breaking and Entering	0	2	-100.00%
Breaking into a MV	15	18	20.00%
Burglary	15	7	-53.33%
Carrying Concealed Weapon	4	3	-25.00%
Criminal Attempt	2	0	-100.00%
Criminal Conspiracy	0	5	-100.00%
Criminal Mischief	45	30	-33.33%
Criminal Trespass	40	8	-80.00%
Curfew	134	113	-15.67%
Delivery of Controlled Drug	6	10	66.67%
Discharging Firearm in City	3	0	-100.00%
Disobey a Judicial Order	3	5	66.67%
Disorderly Conduct	151	148	-1.99%
Disturbance of a Public School	3	6	100.00%
Driving Under Suspension	8	8	0.00%
DUI	9	6	-33.33%
Escape	0	1	100.00%
False Alarm (911 Call)	2	0	-100.00%
False Information	18	20	11.11%
Fireworks	8	2	-75.00%
Fleeing from Officer	13	12	-7.69%
Forgery	2	2	0.00%
Harassment	7	3	-57.14%
Hindering Law Enforcement	2	3	50.00%
Ingestion of Marijuana	36	40	11.11%
Leaving Accident Scene	5	2	-60.00%
Littering	1	0	-100.00%
Menacing	0	1	100.00%
Minor in Liquor Establishment	0	0	0.00%
Minor in Possession	268	212	-20.90%

TOTAL CITATIONS	1877	1646	-12.31%
Weapons Offense	1	8	700.00%
Violation of Driver's Permit	1	1	0.00%
Restrictions	7	2	-71.43%
Violation of Driver's License	3	4	33.33/0
Vandalism	3	4	33.33%
Unruly	200	179	-10.50%
Unauthorized Use of MV	8	3	-62.50%
Truancy	44	41	-6.82%
Trespassing	2	17	750.00%
Throwing Missiles	3	4	33.33%
Theft of Services	0	1	100.00%
Theft of Property/Deception	49	46	-6.12%
Theft from CC/ATM	0	7	700.00%
Terrorizing	9	7	-22.22%
Sniffing Inhalants	2	5	150.00%
Smoking/Tobacco Violation	13	13	0.00%
Shoplifting	190	149	-21.58%
Sexual Assault/GSI	11	5	-54.55%
Sex Offense	2	0	-100.00%
Selling Stolen Property	1	0	-100.00%
Runaway	189	190	0.53%
Resisting Arrest	6	5	-16.67%
Reckless Endangerment	1	3	200.00%
Reckless Driving	1	3	200.00%
Possession of Stolen Property	26	8	-69.23%
Possession of Other Drug	16	7	-56.25%
Possession of Marijuana	64	76	18.75%
Poss. Of Imitation Drug	1	3	200.00%
Poss. of Drug Paraphernalia	89	100	12.36%
Other Traffic Offense	0	4	400.00%
Other Criminal Offense	25	9	-64.00%
Open Container in Vehicle	2	1	-50.00%
No Liability Insurance	15	10	-33.33%
No Driver's License	1	3	200.00%

Police Youth Bureau

Sampling of Juvenile Trends									
	2006	2007	2008	2009	2010	5 Year	2011	2010 vs.	2011 vs. 5 Year
						Avg.		2011	Avg.
Total Citations	1985	1849	1689	1691	1877	1818.2	1646	-12%	-9%
MIP/MIC	367	344	316	285	268	316	212	-21%	-33%
Possession of Marijuana	69	64	54	39	64	58	76	19%	31%
Poss. Of Drug Para.	74	63	35	54	89	563	100	12%	59%
Delivery/Poss. Drugs	14	16	14	15	22	16.2	17	-23%	5%
Smoking	10	10	13	3	13	9.8	13	0%	33%
DUI	15	14	17	10	9	13	6	-33%	-54%
Assault	109	72	57	69	86	78.6	64	-26%	-19%
Disorderly Conduct	183	129	132	126	151	144.2	148	-2%	3%
Terrorizing	12	19	17	8	9	13	7	-22%	-46%
Carry Concealed Weapon	8	4	4	1	4	4.2	3	-25%	-29%
Harassment	7	4	8	9	7	7	3	-57%	-57%
Runaway	168	157	143	172	189	165.8	190	1%	15%
Unruly	180	176	165	142	200	172.6	179	-11%	4%
Curfew	120	156	98	151	134	131.8	113	-16%	-14%
Truancy	41	12	14	22	44	26.6	41	-7%	54%
Shoplifting	96	114	154	168	190	144.4	149	-22%	3%
Theft of Property	49	79	75	72	49	64.8	46	-6%	-29%
Criminal Mischief	113	55	85	51	48	70.4	34	-29%	-52%
Poss. Stolen Property	14	18	11	14	26	16.6	8	-69%	-52%
Trespassing	37	31	30	31	42	34.2	25	-40%	-27%
Burglary	17	17	12	19	15	16	7	-53%	-56%

Crime Prevention Section

There are four officers assigned to the Bismarck Police Department's Crime Prevention section. All give presentations to the community on various crime prevention topics, such as bank robbery, shoplifting and personal protection; give tours of the building; and conduct security surveys of homes and businesses.

Officer Pat Renz is the coordinator of the Adopt-A-Cop program, coordinator of the bike patrol program, is the lead Intoxilyzer operator, works with the reports from the online-reporting system, and is the primary Neighborhood Crime Watch officer.

Officer Canright is coordinating the alarm billing and false alarm reduction efforts, coordinates with local banks on updating information for alarm response, and primarily working with the business community. Officer Fuller is doing the weekly landlord reports and primarily working with residents and neighborhood groups. Both are doing public presentations and tours.

The supervisor is Sgt. Mark Buschena. In addition to his other duties, Sgt. Buschena is the Bismarck Area Crime Stopper Coordinator, Volunteer Program Coordinator, manages the Landlord Notification Program, and is the department's Public Information Officer.

During 2011 we had direct contact with 9,220 people through presentations, tours and fingerprinting. This is 5,581 less than last year's total of 14,801. Not included in this total are individuals who call or stop in with specific questions or requests.

The following is a break down of the 3 major categories:

PRESENTATIONS: We gave 116 presentations in 2011, up from 2010's total of 104. The number of people reached by these presentations was 6,931, compared to last year's 12,626 people. The presentations were on a variety of law enforcement topics, with three being the most requested. These were: Stranger Safety/911 (19), Work Place Violence/Robbery (14), Careers in Law Enforcement (12), Personal Protection (10) and Server Training (10).

TOURS: In 2011, we gave 23 tours to 234 children and 100 adults, for a total of 334 people taken through the department. This is up from 2010's 17 tours given to 303 people. We gave tours to Cub Scouts, Girl Scouts, Pride clients, Red Hat Ladies, and others.

FINGERPRINTING: We fingerprinted 1,692 adults, for gaming, weapons permits, federal employment and others. We also fingerprinted and/or distributed child ID kits to 237 children at ATA Black Belt Academy, Northwest Tire, and Safety Village, among others. We registered 131 sex offenders.

2011 saw the creation of new programs and the continuation of current ones. Other programs in which the section had involvement included:

Crime Prevention Section

VOLUNTEER PROGRAM: On August 1, 2006 we were given the assignment to develop a volunteer program to find help staffing the animal impound situation created when Pet Connection went out of business. In 2007, volunteers worked 1,005 hours at the animal impound, at a cost savings to the City of Bismarck of \$18,877. In 2008 we expanded the program to include volunteers in our records section. In 2008, volunteers worked 910.75 hours at a cost savings of \$17,768.73. In December, 2009, we added a volunteer who is doing computer work with various sections of the department. In 2009, volunteers worked 2,046. 5 hours at a cost savings of \$41,441.63. In 2010, volunteers worked 2,275 hours at a cost savings of 47,443.75. In 2011 we expanded the use of volunteers in the reception/front desk area. Volunteers worked 2,337.5 hours at a cost savings of \$49,929.00 in 2011. Since we began the program, volunteers have worked 9,060.75 hours, at a cost savings of \$193,537.62.

COMMUNITY ACCESS TELEVISION: A 2011 Department goal was to continue our collaboration with Dakota Media Access. We produced two videos in 2011 for Dakota Media Access, which are currently airing and available for viewing online. One explained the new online reporting program and the other was on preventing residential burglaries. We are currently working on two more. One describes suspicious activity that should be reported immediately. The other is on the need for drivers to stop for buses with their flashing lights activated.

NEIGHBORHOOD CRIME WATCH: We attended three organizational Neighborhood Crime Watch meetings in 2011. We presented crime trend information and tips on what residents can do to prevent crime in their neighborhoods.

MEDIA: Our section worked closely with the media in 2011. We have a great working relationship with the media and strive to maintain a positive line of communication. We sent out news releases on no travel advised, 1119 University Drive shooting, trailer parking prohibited, Christmas crime prevention tips, receptionist and fingerprint volunteers, use of force justified, back to school, school bus law, online reporting, child abduction prevention, disoriented woman, door to door sales, McQuade tournament traffic, homicide, credit card fraud, St. Patrick's Day drinking and driving, Halloween Safety, fireworks prohibited, National Missing Children's Day, train derailment road closure, motorcycle awareness month, stolen Bobcat video, theft from motor vehicles, Super Bowl drinking and driving, rummage sale signs, and many others.

We have an aggressive Public Service Announcement campaign, targeting all local radio stations with one or more topics a month. Some of the topics included online reporting, residential burglary prevention, Halloween safety, school bus law, trailer parking, Christmas crime prevention, CALEA, St. Patrick's Day, motorcycle awareness month, and signs prohibited on the public boulevard.

PUBLIC INFORMATION OFFICER: Sgt. Buschena is the Public Information Officer for the department. He is responsible for conducting the daily news briefing with the news media, fielding questions from the media that arise during the day and responding to media inquiries concerning story ideas and on-air interviews.

Crime Prevention Section

ALARMS: This section updates and modifies bank alarm information with two copies being maintained for the Commander. In 2010 there were 958 false alarms. In 2011 there were 952 false alarms. In 2011 Officer Canright began sending letters to alarm holders warning them of the fee increase for their next alarm, and encouraging them to take preventative measures to prevent future false alarms.

ON-LINE REPORTING SYSTEM: In September of 2009, the department implemented an on-line reporting system. Officer Renz checks the reports submitted on-line every day, and will follow up with the reporting party via email or telephone if additional information is needed. The reports are then routed through normal channels. In 2011 there were 125 reports submitted online. In August, a computer and work station were installed in the front lobby allowing citizens to make online reports.

LEAD INTOXILYZER OPERATOR: Office Renz is the lead Intoxilyzer operator for the department. His duties include maintaining and running monthly tests on the Intoxilyzer 8000, doing monthly calibrations of the on -site screening devices (SD-2 and SD-5), and testifying in court when required.

CITIZEN POLICE ACADEMY: Officer Renz is the coordinator. The most recent Citizen Police Academy was held September 8 to November 17, 2011. The purpose of the citizen police academy is to allow the public to experience the many aspects of police work first hand. The academy consists of a series of classes taught by members of the Bismarck Police Department. In addition, students receive hands on training as well. The Bismarck Police Department hopes that by offering a citizen police academy the participants will better understand the operational responsibilities that all members of the police department undertake on a daily basis. The academy is eleven weeks long. Classes are scheduled to run for two and half hours each night.

BISMARCK AREA CRIME STOPPERS: We continue to serve as the coordinator for the program.

BISMARCK-MANDAN SAFETY COUNCIL: We represent the Department at the monthly meetings and instruct at the annual "Safety Village." We are also involved with the planning and conducting of the annual bike rodeo and helmet distribution.

SECURITY SURVEYS: Upon request, a specially trained officer will come to your home or business and make an assessment of your physical security. The officer will then make recommendations, if needed, on areas that can be improved to lower your risk of being a crime victim. Areas addressed include doors, locks, windows, lighting, fences, landscaping, alarms and more, depending on whether the location is residential or commercial. With the addition of the two new Crime Prevention officers, our goal was to increase the number of security surveys we completed. We are routing burglary reports to those officers, who are then contacting the victims to offer them a security survey. In 2011 we conducted seven security surveys. Three were residential, three were commercial and one was of a government building.

Crime Prevention Section

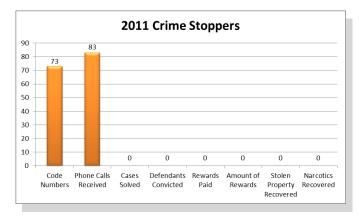
ADOPT-A-COP: We coordinate the Adopt-A-Cop program with the Police Youth Bureau. For the 2011-2012 year, Officer Brocker is at Northridge, Officer Brown and Officer Schaan-Vetter are at Sunrise, Officer Burkhartsmeier is at Centennial, Officer Fuller is at Pioneer, Officer Otterness is at Solheim, and Officer Sass is at Myhre.

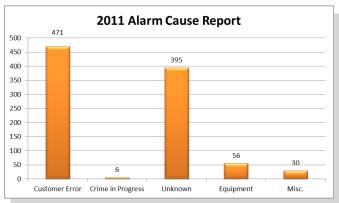
The program involves patrol officers spending time at their schools, developing positive relationships with the children and acting as role models, and acting as a liaison between the school administration and the police department.

LANDLORD NOTIFICATION PROGRAM: In November 2002 we were assigned the task of implementing a program to notify landlords of police responses to property they manage. The object is to reduce crime at apartment complexes, and reduce the amount of time police spend responding to apartment calls. We currently run 82 of these weekly reports, dictate letters and mail/fax them to the respective property managers.

There were a number of other projects and activities we were involved in during the year, including a quarterly audit of cash funds, Accreditation preparation, Battle of the Badges Blood Drive, city auction, Kinderprint, Safety Village, Project Homeless Connect, Teen Maze, and administration of the body armor grant.

There are numerous boards and committees on which we serve. We represent the department on the Crime Stoppers Board, Bismarck-Mandan Safety Council, West Central Vulnerable Adult Coalition, Missouri Valley Homeless Coalition, and Chaplain's Committee.





Records and Reception

The Records and Reception Section is staffed by seven Office Assistants who are under the direct supervision of Principal Office Assistant Kelly Broeckel.

RECEPTION

The Office Assistants in Reception are responsible for answering and routing incoming phone calls received by the Department. In 2011, Receptions answered 41,069 phone calls and entered 10,346 calls for service into the Computer Aided Dispatch (CAD) system. The Receptionists also greet and assist citizens who come to the Department for a variety of services such as animal licensing, fingerprinting, and other services. In addition to these duties, the Receptionists are responsible for many other duties, such as typing crime report narratives, filing protection orders, and other office tasks. The Reception staff members are Debbie Kenner, Veronica Hoffert, and Sheree Locken.

RECORDS

The Records staff is responsible for recording the department's operational activities utilizing a computerized Records Management System (RMS) that serves as a central repository for written records. Information stored and made available through the RMS allows the department to evaluate criminal activity. Records personnel respond to requests from department personnel and the general public for information concerning police reports and accident reports. Records staff members are DeeAnn Anderson, Kerri Anheluk, Tammy Czapiewski, and Jennifer Horner.

Evidence and Property

The Evidence Section is staffed by Evidence Technicians Wanda Vedder and Dave Hess, both of whom are Certified Property and Evidence Specialists. Officers identify, collect, package and inventory evidence in the investigation of crimes and motor vehicle crashes. It is then logged into secured evidence storage facilities by the department Evidence Technicians.

The Evidence Technicians are responsible for safeguarding the property and recording any change in the custody of the property, such as submission to the State Laboratory for analysis, use in Court, or the final release. Depending on the type of case or statute of limitations, some evidentiary items may be retained for years. The Evidence Technicians are diligent in properly releasing, or otherwise disposing of, items that no longer need to be held. Hundreds of found or abandoned items are also retained in evidence and released to the lawful owner when they are identified.

During 2011, there were 9,516 separate items of evidence submitted from 9,152 cases

Facility Maintenance

The Facility Maintenance Section of the department is responsible for the maintenance of the various department building facilities. In addition to the Headquarters facility at 700 South 9th Street, the Police Department maintains a vehicle impound building and storage lot and the Animal Control facility which are both located at 2109 North 52nd Street. The department also maintains an outdoor firing range at the 9-11 Police and Fire Training Facility located near the intersection of N 66th St NE and 17th Ave NE.

The Facility Maintenance staff successfully completed the resurfacing of the Headquarters parking lot in 2011 and also conducted an upgrade to the Departments Air Handling Unit. The feasibility of upgrading the departments boiler system will be researched throughout 2012.

The maintenance staff is comprised of Maintenance Attendant III Jeremy Kjos and Maintenance Attendant I's Allen Helfrich and Rod Hill.

Training Section

The training function of the Support Services Section is supervised by Sgt. Steve Scheuer. Each year, new training programs are developed and existing programs are updated to meet the comprehensive needs of the Department. Training is conducted within the Department by our own certified instructors as well as having personnel attend specialized training outside provided by nationally certified instructors. The overall training includes recruit pre-service training for new recruit officers and new non-sworn personnel, refresher and recertification training, in-service training, advanced and specialized training, and weapon proficiency and certification. The ever changing law enforcement environment requires frequent review and adjustment of the training effort. Additional demands on the profession also require very extensive recruit training as well as periodic in-service training for all personnel. This ensures that all personnel remain current with new procedures and techniques in addition to fulfilling legal and procedural requirements.

The North Dakota Peace Officer Standards and Training rules require that every officer successfully complete a P.O.S.T. certified firearms qualification course each year and that each officer successfully complete at least 60 hours of P.O.S.T. certified training during each three year licensing cycle. These are minimum requirements and our officers routinely exceed these requirements.

The Department has two modern, well equipped rooms designated as classrooms. We also have several other rooms that are configured for training and they are used for such things as briefing the officers before they go on duty and section meetings such as the Police Youth Bureau weekly meetings. One of the classrooms was constructed to serve as a storm shelter and as an Emergency Operations Center. Both classrooms are routinely used not only for Department training, but also for City wide training such as Incident Commander System training which may include Public Works, Fire Department, Public Health and sometimes outside agencies such as the Civil Air Patrol.

Training Section

The Department often hosts law enforcement training which involves officers from the surrounding communities. The outdoor shooting range is managed by the Bismarck Police Department; however, it is available for use by all of the law enforcement agencies in the Region.

During 2011, Department personnel accumulated 11130.00 hours of training. The Department also provides instructors for in-house as well as for numerous outside training courses and presentations. Last year, the Department instructors provided 1,603.3 hours of instruction.

{Special Programs}

Bismarck Mounted Police

The Bismarck Mounted Police is an auxiliary unit of the Bismarck Police Department that has been in existence since 1966. Members of the Mounted Police are volunteers who share an intense interest in horsemanship as well as a strong desire to provide public service to their community. Members come from all facets of community life; professionals, businesspersons, members of the armed services and skilled tradesmen and laborers. Members of the Mounted Police participate without pay for their services.

You will most likely encounter the Mounted Police in parades or other ceremonies in which they represent their unit and the Bismarck Police Department. They are routinely requested to participate in a wide variety of events throughout the state of North Dakota. They have a well deserved reputation as skilled riders and performers. The Mounted Police not only participates in public events and ceremonies, but is also available to assist with search and rescue missions as well as parking and crowd control as requested or approved by the Bismarck Police Department. To develop and maintain their skills, the Mounted Police hold a horsemanship practice session each week, weather permitting, at various horse arenas in the Bismarck area.

In 2011, the Mounted Police performed 7 of the 9 practice sessions at the Barb Zins and Byron Burrer residence due to the flood conditions and limited accessibility to the horse arenas in Bismarck. One practice session was performed at the Missouri Valley Fairgrounds and one at Kist Livestock.

Five events performed on horseback in 2011 which attracted a lot of public attention and respect for the unit included; Leading the Rough Rider Parade in Dickinson; Presenting the colors for the Rough Rider Rodeo in Dickinson; Flag Raising event at Buckstop Junction; 911 Ceremony on the Capital Grounds and the Autumn Fest Parade in Bismarck.

Special Programs

Two events performed or participated in without horses included the Fallen Officers Memorial Ceremony and the Officer Steve Kenner Funeral. The Mounted Police was again designated as the "Official Mounted Honor Guard for the State of North Dakota" by the Governor of North Dakota.

Current membership is 13 active; 2 inactive (Matt Tebelius and Jana Zander); 1 resignation (Becky Doepke) and 4 Honorary members. Membership termination proceedings initiated in accordance with the by-laws for one honorary member.

In the years to come, we still have the challenge to boost the membership of this unique volunteer organization. With a stronger membership base, we'll have a greater opportunity to perform our Precision Drill Performances for rodeos, participate in various events and remain a strong, viable community asset.

Officers for the 2011 year were: George Schmaltz, Captain; Beth Tebelius , 1st Lt.; Alen Fitterer, 2nd Lt.; Barbara Zins, Warrant Officer; Terri Schonert, Drill Sergeant and Dale Zeigler, Alternate Drill Sergeant.

The units By-Laws were updated and approved by the membership in 2011.

Bismarck Law Enforcement Chaplaincy

The Bismarck Law Enforcement Chaplaincy (BLEC) provides chaplain services to the Bismarck Police Department and other emergency service agencies in Bismarck and Burleigh County. The BLEC is a 501-C-3 Non-Profit Organization administered by a Board of Directors. Members of the Board of Directors are representatives from agencies served by the BLEC, chaplains, and public representatives at large. The BLEC is funded primarily by donations and grants, and also receives funding from the City of Bismarck and Burleigh County.

Our mission is to bring Crisis Intervention Services and pastoral care to the public and to emergency service workers when they are confronted by critical incidents that can be life changing. There is one full-time paid chaplain, Dan Sweeney, who has a permanent office at the Bismarck Police Department.

The Bismarck Law Enforcement Chaplaincy has served the Bismarck Police Department for 32 years beginning in 1980. Aside from serving the Bismarck Police Department, we also serve all emergency services in the city of Bismarck and Burleigh County. The Chaplaincy has grown to the point that it employs one full-time chaplain and has 8 volunteer chaplains who serve the Bismarck Police Department, Burleigh County Sheriff's Department, Bismarck and rural fire departments, the local ambulance service and various additional state entities.

Special Programs

Because the Chaplaincy has grown to serve so many, it was decided to change our name to "Crisis Care Chaplaincy". Even though our service has grown to serve others, the majority of our staff and time is spent serving the Bismarck Police Department as the call volume at the Department is greater than any other department.

Our volunteer staff is made up of; Rev. Sam Saylor, Rev. Les Wolfgram, Sr. Agnes Reinert, Rev. Cecil Stanton, Rev. Paul Gibson, Rev. Greg Carr and Ana and Luis San Jose. Chaplain Dan Sweeney has served as the full time senior chaplain since 2002. Each of our staff is trained in crisis intervention and chaplaincy skills. The staff of the Chaplaincy represents a broad spectrum of denominational backgrounds and we adhere to a diversity policy where we serve all no matter race or creed.

Our Crisis Intervention Training is based on the evidence-based protocols of the International Critical Incident Stress Foundation. Chaplain Sweeney is a certified trainer in these protocols and the course work is POST Board Certified for law enforcement credit. The Chaplaincy also teaches the only North Dakota POST Board class in law enforcement family dynamics which is taught to all new recruits at the ND Law Enforcement Training Academy.

In addition to the diverse array of services provided throughout 2011, the Chaplaincy also maintained its responsibility in providing death notifications and providing suicide post-intervention services. The Chaplaincy was also called upon to serve during the flood event that lasted the majority of the summer in Bismarck and surrounding areas. Due to the untimely deaths of Sgt. Steven Kenner and Burleigh County Sheriff's Deputy Bryan Sleeper, the Chaplaincy was called upon to provide services to a wide variety of individuals to include Bismarck Police Department employees, Burleigh County Sheriff's Department employees, local residents and family and friends of Sgt. Steven Kenner and Deputy Bryan Sleeper.

Fleet Report

At the end of 2011, the Bismarck Police Department fleet consisted of fifty-seven (57) vehicles. Among these are marked, unmarked and special purpose vehicles.

This year, Bismarck had to deal with a flood of the Missouri River. This event lasted for over three (3) months and increased our fuel costs and our overall maintenance costs. The wear and tear on the vehicles was felt for the rest of the year.

The computer program purchased in 2004 (Fleet Maintenance Pro Deluxe Edition) is utilized to oversee vehicle fuel and maintenance costs for the department's fleet. The program allows the fleet manager the ability to view complete maintenance records of all department vehicles throughout the year. The Bismarck Police Department fleet is broken down into five (5) divisions in the above mentioned computer program. They are: Administrative; Patrol; Detectives; Traffic; and Decommissioned.

The largest division is the administrative division. It consists of sixteen (16) vehicles. The Police Youth Bureau has six (6) vehicles (one of those is a marked 2007 Ford Expedition that the School Resource Officers use; the other five are unmarked units, ranging from 1998 model to 2004 model). The SWAT unit has two (2) vehicles (2006 Freightliner truck and 2009 Ford Lenco Bearcat armored vehicle). There is a maintenance pickup (1998 Ford). Crime Prevention has a 1992 Chevy Blazer assigned to them. There is a 2001 Ford F-150 pickup assigned to training, a 1986 GMC 2.5 ton, which is a specialized detective vehicle, a 2007 Ford F-650 Bomb Command Post along with a 2010 Chevy Silverado Pickup assigned to the Bomb team and there are two (2) unmarked vehicles (1999 Buick & 2003 Buick) for support services and administration. (The Bomb Command Post, the Lenco Bearcat armored vehicle, the SWAT Command post and the Chevy Silverado Pickup were added via government grants).

The detective division has sixteen (16) vehicles assigned to them. They are all unmarked vehicles ranging from 1999 model to 2010 model. The next largest division is the patrol division. It has fifteen (15) marked vehicles. They consist of one (1) 2004 Chevy Suburban; one (1) 2004 Chevy Impala; one (1) 2007 Chevy Impala; three (3) 2009 Chevy Impala's; two (2) 2009 Ford Crown Victoria's; one (1) 2009 Ford Expedition; two (2) 2010 Ford Expedition's; one (1) 2010 Chevy Impala; two (2) 2011 Chevy Impala's; and one (1) 2011 Ford Crown Victoria.

The next division is the traffic division. There are eight (8) vehicles in this division: three are marked units, one (1) 2005 Chevy Tahoe; one (1) 2009 Chevy Impala; one (1) 2009 Ford Crown Victoria; three (3) Jeeps (one 1999 and two 1998 models) for the car markers; one (1) 2009 Dodge Van (animal warden) and one (1) 2007 Chevy Uplander van (animal warden).

In 2011 there were five (5) vehicles decommissioned or replaced with other vehicles. When deciding to replace vehicles we look at total miles driven and what type of maintenance work has been completed on the vehicles. It seems as the vehicles get more miles, the repair work goes up. National Fleet data has shown that on Police Fleet vehicles you can double the hours of use on the engine related to the engine miles.

Fleet Report

What that means is a vehicle that has 90,000 to 100,000 miles in reality the hours of use on the engine are between 180,000 to 200,000. We attempt to keep a balance between those factors. These decommissioned vehicles were either turned over to public works for their use, or were sold at an auction. (Note: when these vehicles are sold, the monies go back to the city general fund).

The department has maintained six (6) marked four wheel type vehicles that are used to handle travel during the possible bad winter driving conditions that we sometimes have to deal with in North Dakota. These vehicles are in the patrol, traffic and administrative divisions. The city has continued to expand and officers need to be able to reach all areas of the city during extreme conditions. We like to have a minimum of six vehicles on the roadways during a shift to cover all areas. I believe this is very important for our city.

In 2011 there were twenty-six (26) incidents involving our vehicles that had some type of damage or body work done to them. This number includes the placing of police graphics on the purchased vehicles. It also includes the up fitting of the new vehicles from the old vehicles. The damage to the vehicles was done either by an accident; done by a suspect while being arrested or while a suspect was being transported. The total dollar amount was: \$28,257.14. This is included in the total maintenance cost for 2011 (see amount listed on 2011 Statistics page). The total dollar number is \$2,935.45 less than last year, even though there were 4 more total incidents than last year's 22 incidents.

As mentioned before, this was a hard year. The flood had a major impact on our fleet costs and will affect maintenance costs for some time (in early 2012, we found one of our police Jeeps had water in the transfer case from the flood).

The fuel costs were up considerably, \$65,321.39 more for fuel compared to last year. The average cost for fuel last year was \$2.53 a gallon; this year it rose to \$3.35 a gallon The maintenance costs were up \$20,874.66 from last year. It appears even with the increase mentioned, having Public Works working on our fleet for some time, they are able to keep the costs from being even higher. They work closely with our staff to keep the fleet up and running with minimal down time for our vehicles

Pursuits

When an officer in a police car equipped with emergency lights and siren activates the lights, and if necessary the siren, behind a motor vehicle the driver of that motor vehicle is required by law to pull over to the side of the road and stop. There are times, however, when a motorist may refuse to pull over and actually attempts to flee from the officer. North Dakota Century Code (NDCC) 39-10-71 states:

Fleeing or attempting to elude a peace officer - Penalty.

1. Any driver of a motor vehicle who willfully fails or refuses to bring the vehicle to a stop, or who otherwise flees or attempts to elude, in any manner, a pursuing police vehicle or peace officer, when given a visual or audible signal to bring the vehicle to a stop, is guilty of a class A misdemeanor for a first offense and a class C felony for a subsequent offense within three years. An individual who violates this section while fleeing after or in the commission of a felony is guilty of a class C felony.

The Bismarck Police Department tracks the number of times motorists fail to stop by either eluding or attempting to elude an officer's attempt to stop them. In 2011 there were 25 reported instances of attempting to elude or pursuits compared to 2010 in which 14 cases were reported. The number of motorists who actually attempt to elude the police is very small when one considers that Bismarck Police officers make thousands of traffic stops a year. The officers are trained that when a motorist flees from them, they analyze a multitude of varying factors in order to make a decision whether to initiate a pursuit of that vehicle or to disengage. This decision is based on the seriousness of the violation/crime committed and the danger or risk to the general public; the safety of the general public being top priority. In order to determine adherence to the department's pursuit policy, each incident is reviewed by a supervisor and the Field Services Commander. Thirteen out of the 14 incidents were deemed to have been within department policy. One (1) of them was determined to be outside department policy and the officer was counseled regarding the actions taken. There was no damage to either public or private property and no injuries were sustained by officers or the public due to the incidents.

Bismarck Police Department

2011 Annual Report

Awards



Brad Jerome receiving the Hostile Engagement Award

Employee of the Year Nominees

Sworn

Steven Kenner Kent Kaylor Clint Fuller

Robert Carvell

Non Sworn

Jennifer Horner Diane Larson

Employee of the Year Recipients

Steven Kenner Diane Larson

Medal of Honor

Steven Kenner *
Brad Jerome

Medal of Valor

Cody Trom Jason Bullis Noah Lindelow

Hostile Engagement

Brad Jerome

Meritorious Service Award

Jason Stugelmeyer
Tim Bleth
Kendall Vetter

Distinguished Service Award

Jeff Solemsaas Dustin Miller

Commendable Service Certificate

Robyn Krile

Retirement and Hostage Negotiation Plaque

Steve Cysewski Scott Meyers

Volunteer Awards

Multiple Recipients

Physical Fitness Awards

Multiple Recipients

Bismarck Police Department Contact Info



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